

HERD SULLIVAN
COUNTY MAYOR
ROOM 205 COURTHOUSE
SPARTA, TN 38583

**PUBLIC NOTICE OF
REGULAR CALL MEETING OF THE
BOARD OF COUNTY COMMISSIONERS OF WHITE COUNTY**

NOTICE IS HEREBY GIVEN TO ALL COUNTY COMMISSIONERS, ALL RESIDENTS OF WHITE COUNTY, TENNESSEE, AND TO ALL PERSONS INTERESTED THAT AN OPEN, REGULAR MEETING OF THE BOARD OF COUNTY COMMISSIONERS OF WHITE COUNTY WILL BE HELD ON MONDAY DECEMBER 16, 2013 AT 6:00 P.M. IN THE LARGE COURTROOM 3RD FLOOR OF THE WHITE COUNTY COURTHOUSE IN SPARTA, TENNESSEE.

THE AGENDA IS AS FOLLOWS:

1. CALL TO ORDER BY CHAIRMAN.
2. PRAYER.
3. PLEDGE.
4. ROLL CALL.
5. APPROVE MINUTES FROM PREVIOUS MEETING.
6. REPORT OF STEERING COMMITTEE A.
7. REPORT OF STEERING COMMITTEE B.
 - a. RESOLUTION 33-12-13 TO CHANGE THE TIME OF THE STEERING COMMITTEE MEETINGS TO TUESDAY IF VETERAN'S DAY FALLS ON MONDAY AND TO CHANGE COUNTY COURT MEETING TO THE FOLLOWING TUESDAY. 2ND READING.
 - b. RESOLUTION 34-12-13 AUTHORIZING COURTROOM SECURITY FEE ON EACH COURT CASE.
 - c. RESOLUTION 35-12-13 COMMUNITY DEVELOPMENT BLOCK GRANT.
8. REPORT OF BUDGET COMMITTEE.
 - a. RESOLUTION 36-12-13 TO AMEND 2013-2014 WHITE COUNTY GENERAL FUND BUDGET.
 - b. RESOLUTION 37-12-13 TO AMEND 2013-2014 WHITE COUNTY GENERAL FUND.
9. REPORT OF INDUSTRIAL DEVELOPMENT BOARD.
 - a. RESOLUTION 38-12-13 FOR LOAN FROM INDUSTRIAL LOAN FUND.
10. REPORT OF SOLID WASTE COMMITTEE.
11. REPORT OF PURCHASING COMMITTEE
12. REPORT OF EMERGENCY SERVICE COMMITTEE.
13. NOTARIES.
14. RECOGNITION OF MEMBERS FROM AUDIENCE.
15. OLD BUSINESS.
16. NEW BUSINESS.

- a. RESOLUTION 39-12-13 TO PARTICIPATE IN THE RETIRE TENNESSEE PROGRAM THROUGH THE TENNESSEE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT.
 - b. RESOLUTION 40-12-13 APPOINTING OR REPLACING E-911 BOARD MEMBER.
 - c. RESOLUTION 41-12-13 TO ESTABLISH AN UPDATED OCCUPATIONAL SAFETY AND HEALTH PROGRAM PLAN, DEVISE RULES AND REGULATIONS, AND TO PROVIDE FOR A SAFETY DIRECTOR AND THE IMPLEMENTATION OF SUCH PROGRAM PLAN.
 - d. RESOLUTION 42-12-13 TO ADOPT IRS CODE OF SECTION 125, CAFETERIA PLAN.
17. ADJOURN.

DECEMBER 16, 2013

BE IT REMEMBERED THAT THE WHITE COUNTY LEGISLATIVE BODY met in regular session at the White County Courthouse in Sparta Tennessee on December 16, 2013 at 6:00p.m.

Present and presiding the Hon. Terry Alley Chairman, Herd Sullivan, County Executive, and Connie Jolley, Clerk, with the following Commissioners present: Joe England, Bruce Null, Matt McBride, Al Klee, B K Luna, Denny Robinson, Diana Haston, Hank Clark, Jerry Austin, Wallace Austin, Marion Bumbalough. Absent: Andy Alley and Paul Bailey

A quorum being present the following proceedings were held.

Motion was made by Commissioner Bruce Null and seconded by Commissioner Joe England to approve the minutes from previous meeting as written. Chairman Alley called for a voice vote, all members in favor of said motion.

Report of Steering Committee A given by Commissioner Hank Clark.

Report of Steering Committee B given by Commissioner Wallace Austin.

Motion was made by Commissioner Joe England and seconded by Commissioner Al Klee to approve resolution 33-12-13, to change the time of the steering committee meetings to Tuesday if Veteran's Day falls on Monday and to change County Court meeting to the following Tuesday. 2nd Reading Upon the roll being called the following voted.

YES	NO	ABSENT
JOE ENGLAND		PAUL BAILEY
BRUCE NULL		ANDY ALLEY
MATT MCBRIDE		
AL KLEE		
B K LUNA		
DENNY ROBINSON		
DIANA HASTON		
HANK CLARK		
JERRY AUSTIN		
TERRY ALLEY		
WALLACE AUSTIN		
MARION BUMBALOUGH		

Motion was made by Commissioner Al Klee and seconded by Commissioner Matt McBride to approve resolution 34-12-13, authorizing courtroom security fee on each court case. Upon the roll being called the following voted.

2nd Reading

RESOLUTION 83) 12-13

**TO CHANGE THE TIME OF THE STEERING COMMITTEE MEETINGS
TO TUESDAY IF VETERAN'S DAY FALLS ON MONDAY AND TO
CHANGE COUNTY COURT MEETING TO THE FOLLOWING TUESDAY**

WHEREAS, Steering Committee B voted that if Veteran's Day falls on Monday to move the Steering Committee Meetings, and any other meetings that fall on this night to Tuesday, and to change the County Court Meeting to the following Tuesday.

Now THEREFORE, BE IT RESOLVED by the Board of Commissioners for White County, Tennessee as follows:

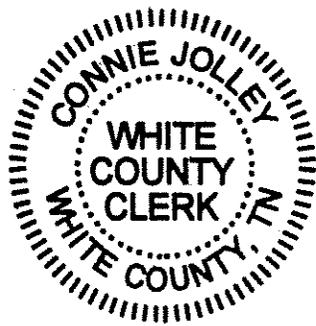
Change Steering Committee Meetings and any other meetings that fall on this night to TUESDAY if Veteran's Day falls on MONDAY, and to change the County Court Meeting to the following Tuesday.

Motion was made by Joe England and seconded by Al Klee that this Resolution be adopted.

AYES: 12

NAYS: 0

The above Resolution was passed on the 16th day of December 2014.



ATTEST:

Connie Jolley

CONNIE JOLLEY
County Court Clerk

Terry Alley
TERRY ALLEY
Chairman of White County
Legislative Body

Herd Sullivan

HERD SULLIVAN
White County Executive

YES
DIANA HASTON
HANK CLARK
TERRY ALLEY
MARION BUMBALOUGH
AL KLEE
B K LUNA
BRUCE NULL
WALLACE AUSTIN
DENNY ROBINSON
JERRY AUSTIN
MATT MCBRIDE
JOE ENGLAND

NO

ABSENT
PAUL BAILEY
ANDY ALLEY

Motion was made by Commissioner Matt McBride and seconded by Commissioner Al Klee to approve resolution 35-12-13, Community Development Block Grant. Upon the roll being called the following voted.

YES
B K LUNA
BRUCE NULL
WALLACE AUSTIN
AL KLEE
TERRY ALLEY
MATT MCBRIDE
JOE ENGLAND
DIANA HASTON
JERRY AUSTIN
MARION BUMBALOUGH
HANK CLARK
DENNY ROBINSON

NO

ABSENT
PAUL BAILEY
ANDY ALLEY

Report of Budget Committee given by Commissioner Wallace Austin

Motion was made by Commissioner Joe England and seconded by Commissioner Wallace Austin to approve resolution 36-12-13, to amend 2013-2014 White County General Fund Budget. (Ambulance Service). Upon the roll being called the following voted.

YES
JOE ENGLAND
BRUCE NULL
MATT MCBRIDE
AL KLEE
B K LUNA

NO

ABSENT
PAUL BAILEY
ANDY ALLEY

RESOLUTION NO: 24-12-13

RESOLUTION AUTHORIZING COURTROOM SECURITY FEE ON EACH COURT CASE

WHEREAS, TENNESSEE CODE ANNOTATED permits the imposition of a fee of \$25.00 on each court case to help counties offset the cost of courtroom security, and

WHEREAS, the cost of courtroom security should be at least partially borne by those who access the courts and the court system;

NOW, THEREFORE BE IT RESOLVED, by the White County legislative body that:

SECTION 1. For each case filed in the Probate Court of White County, Tennessee there is imposed a courtroom security fee of \$25.00 which shall be part of the cost bill of each case which the Clerks shall collect and handle in the same manner as all other court costs.

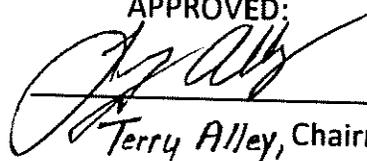
MOTION was made by Al Klee and seconded by Matt McBride that this RESOLUTION be adopted.

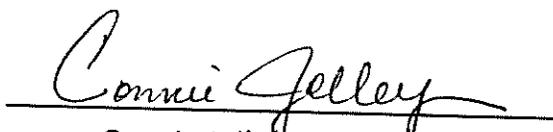
AYES: 12

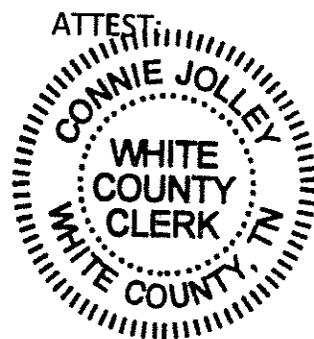
NAYS: 0

THE above RESOLUTION was passed on the 16th day of December, 2013.

APPROVED:


Terry Alley, Chairman


Connie Jolley, County Clerk



APPROVED this 16th day of December, 2013.


HERD SULLIVAN
WHITE COUNTY EXECUTIVE

RESOLUTION NO. 35-12-173

WHEREAS, White County, Tennessee is eligible for funds under the FY 2014 Community Development Block Grant (CDBG) Program administered by the Tennessee Department of Economic and Community Development; and

WHEREAS, White County is in dire need of purchasing new ambulances for the White County Ambulance Service; and

WHEREAS, it is in the manifest interest of the citizens of White County to be provided with said improvements; and

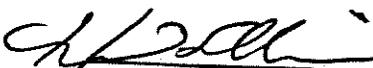
WHEREAS, the total project cost is estimated to be \$278,000 with proposed sources of funds as follows:

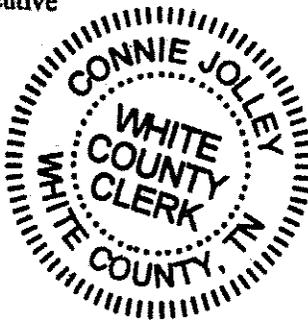
- | | |
|--------------------------------------|-----------|
| 1. Community Development Block Grant | \$244,640 |
| 2. Local Match – White County | \$ 33,360 |

NOW, THEREFORE BE IT RESOLVED by the White County Commission that:

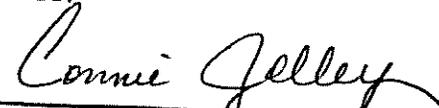
1. The County Executive be authorized and directed to:
 - A. Execute and submit an application for funds to the Tennessee Department of Economic and Community Development Block Grant Program in the amount of \$244,640 to carry out said improvements.
 - B. Enter into the necessary agreements with the Tennessee Department of Economic and Community Development to receive and administer said grant funds.
 - C. Execute necessary agreements for administrative services without further action by the Commission, contingent upon approval by the funding agencies.
2. Vantage Consulting Services shall prepare all necessary documents for the completion of said application for the proposed project at no charge to the County. Should said CDBG be approved, Vantage Consulting Services shall be engaged to perform all administrative services for said project, to be compensated through a line item of the grant.
3. Matching funds will be acquired from the White County General Fund.

Passed and so ordered on this 16th day of December, 2013, the public welfare requiring it.


Herd Sullivan, County Executive



ATTEST:


County Court Clerk

RESOLUTION ~~(36)~~-12-2013
AMEND 2013-2014 WHITE COUNTY GENERAL FUND BUDGET

WHEREAS, the budget for White County Tennessee, is made a year in advance, and,

WHEREAS, the budget is basically an estimate of funds and expenditures that will be available and required for that year, and

WHEREAS, at certain times revenues and appropriations are received or required which were not budgeted to these items or were not anticipated in the making of the budget.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS FOR WHITE COUNTY TENNESSEE, AS FOLLOWS:

TO FUND THE PURCHASE OF TWO NEW CARDIAC MONITORS.

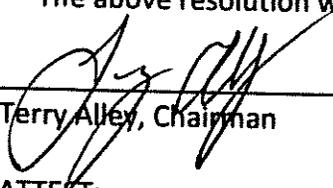
DECREASE 101-39000-000 UNASSIGNED FUND BALANCE \$ 45,000.00
INCREASE 101-55130-790 AMBULANCE/EMERGENCY MEDICAL SERVICE OTHER EQUIPMENT
\$ 45,000.00

Motion made by Joe England and seconded by
Wallace Austin that the above resolution be adopted.

On roll call the vote was recorded as follows:

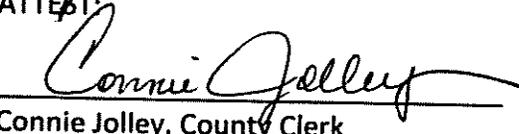
AYES 12
NAYS 0

The above resolution was passed on the 16th day of December, 2013.



Terry Alley, Chairman

ATTEST:



Connie Jolley, County Clerk



Approved the 16th day of December, 2013



Herd Sullivan, County Executive

YES	NO	ABSENT
DENNY ROBINSON		
DIANA HASTON		
HANK CLARK		
JERRY AUSTIN		
TERRY ALLEY		
WALLACE AUSTIN		
MARION BUMBALOUGH		

Motion was made by Commissioner Wallace Austin and seconded by Commissioner Matt McBride to approve resolution 37-12-13, to amend 2013-2014 White County General Fund. (Sheriff Dept.) Upon the roll being called the following voted.

YES	NO	ABSENT
DIANA HASTON		PAUL BAILEY
HANK CLARK		ANDY ALLEY
TERRY ALLEY		
MARION BUMALOUGH		
AL KLEE		
B K LUNA		
BRUCE NULL		
WALLACE AUSTIN		
DENNY ROBINSON		
JERRY AUSTIN		
MATT MCBRIDE		
JOE ENGLAND		

Report of the Industrial Development Board given by County Executive Herd Sullivan.

Motion was made by Commissioner Wallace Austin and seconded by Commissioner Joe England to approve resolution 38-12-13, for a loan from Industrial Loan Fund. (CLS Rotational Molding) Upon the roll being called the following voted.

YES	NO	ABSENT
JERRY AUSTIN		ANDY ALLEY
DENNY ROBINSON		PAUL BAILEY
JOE ENGLAND		
TERRY ALLEY		
WALLACE AUSTIN		
BRUCE NULL		
MATT MCBRIDE		
MARION BUMBALOUGH		
DIANA HASTON		
B K LUNA		

RESOLUTION 37-12-13
AMEND 2013-2014 WHITE COUNTY GENERAL FUND

WHEREAS, the budget for White County Tennessee, is made a year in advance, and,

WHEREAS, the budget is basically an estimate of funds and expenditures that will be available and required for that year, and

WHEREAS, at certain times revenues and appropriations are received or required which were not budgeted to these items or were not anticipated in the making of the budget.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS FOR WHITE COUNTY TENNESSEE, AS FOLLOWS:

To increase the General Fund – Jail budget for the purchase of one additional patrol car.

DECREASE 101-39000-000 UNASSIGNED FUND BALANCE \$ 27,492.00
DECREASE 101-54210-790 JAIL OTHER EQUIPMENT \$ 4,508.00
INCREASE 101-54110-718 SHERIFF'S DEPARTMENT MOTOR VEHICLES \$32,000.00

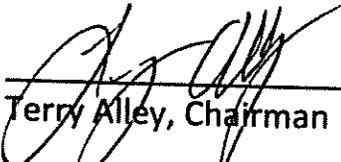
Motion made by Wallace Austin and seconded by Matt McBride that the above resolution be adopted.

On roll call the vote was recorded as follows:

AYES 12

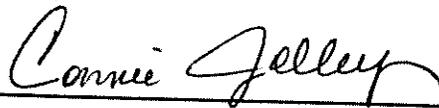
NAYS 0

The above resolution was passed on the 16th day of December, 2013.

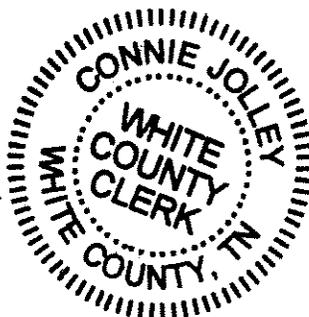


Terry Alley, Chairman

ATTEST:



Connie Jolley, County Clerk





Herd Sullivan, County Executive

RESOLUTION NO.: 38-12-13

RESOLUTION FOR LOAN FROM INDUSTRIAL LOAN FUND

WHEREAS, Geoffrey Scanlon of CLS Rotational Molding, located in Sparta, Tennessee, made a request before the Industrial Development Board for White County, Tennessee, on December 6, 2013 for a loan from the Industrial Loan Fund to help purchase raw materials for production of products which will maintain and increase and ultimately increase the current work force; and

WHEREAS, The Industrial Development Board of White County at a duly called meeting with a quorum present did approve a resolution approving the request of CLS Rotational Molding for a loan from the Industrial Loan Fund in the amount of \$45,00.00 at 2 per cent interest amortized for a seven year period.

WHEREAS, this debt will be secured by a deed of trust to White County, Tennessee on fourteen acres of unimproved real property owned by Geoffrey Scanlon and his spouse located just outside the city limits of Lebanon, Tennessee in Wilson County, Tennessee. Geoffrey Scanlon and his spouse shall also sign a personal guarantee for the note. White County will also receive a UCC-1 on equipment of CLS Rotational Molding as additional security for the loan.

IT IS HEREBY RESOLVED:

1. That White County will loan from the Industrial Loan Fund the sum of \$ 45,00.00 to CLS Rotational Molding with this loans being repaid over a seven year amortization period at an interest rate of two per cent (2%) per annum. These loans shall further by a deed of trust on fourteen acres of unencumbered and unimproved real property located in Wilson County, Tennessee. The principal owner of the business Geoffrey Scanlon and his spouse shall also be required to sign a personal guarantee on the note.

MOTION was made by Wallace Austin and seconded by Joe England that this RESOLUTION be adopted.

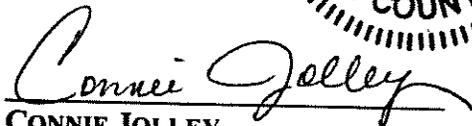
AYES: 12

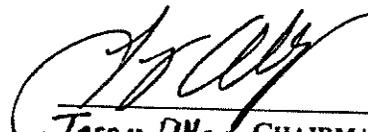
NAYS: 0

THE above RESOLUTION was passed on the 16th day of December, 2013.

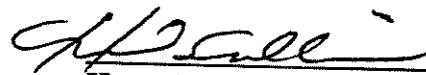


ATTESTED:


CONNIE JOLLEY
COUNTY COURT CLERK


Terry Alley, CHAIRMAN
OF WHITE COUNTY LEGISLATIVE BODY

APPROVED this 16th day of December, 2013.


HERD SULLIVAN,
WHITE COUNTY EXECUTIVE

YES	NO	ABSENT
AL KLEE		
HANK CLARK		

Report of Solid Waste Committee given by Commissioner Joe England.

Report of Purchasing Committee, will have a report next month.

Report of Emergency Service Committee given by Commissioner Matt McBride.

Motion was made by Commissioner Wallace Austin and seconded by Commissioner to approve the following notaries: Cathy Farley, Wynette J Maynard. Chairman Alley called for a voice vote, all members in favor of said motion.

Recognition of Members from Audience: None

Old Business: None

New Business: None

Motion was made by Commissioner Wallace Austin and seconded by Commissioner Al Klee to approve resolution 39-12-13, to participate in the retire Tennessee Program through the Tennessee Department of Economic and Community Development. Upon the roll being called the following voted.

YES	NO	ABSENT
JERRY AUSTIN		
DENNY ROBINSON		ANDY ALLEY
JOE ENGLAND		PAUL BAILEY
TERRY ALLEY		
WALLACE AUSTIN		
BRUCE NULL		
MATT MCBRIDE		
MARION BUMBALOUGH		
DIANA HASTON		
B K LUNA		
AL KLEE		
HANK CLARK		

Motion was made by Commissioner Bruce Null and seconded by Commissioner Al Klee to approve resolution 40-12-13, appointing or replacing E-911 Board Member. Upon the roll being called the following voted.

Resolution 39-12-13

A Resolution by the White County Commission to participate in the Retire Tennessee Program through the Tennessee Department of Economic and Community Development.

WHEREAS, the Tennessee Department of Economic and Community Development is committed to assisting Tennessee communities with the promotion of their community as a destination and possible residence for out-of-state retiring persons; and

WHEREAS, the Retire Tennessee Program affords participating communities the opportunity to nationally promote and market their community with the state and other Tennessee communities; and

WHEREAS, migrating retirees into White County should be considered an industry since they receive most of their income from sources outside of Tennessee and their contribution economically and socially to the community is extensive with benefits far exceeding costs; and

WHEREAS, White County has significant community assets attractive to retirees such as: natural beauty and outdoor activity resources, planned residential offerings, community amenities, low cost of living, low taxes, and a central geographical location.

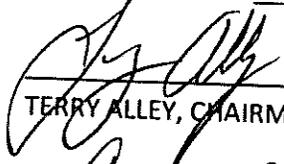
WHEREAS, participation in the Retire Tennessee Program involves a cooperative effort by numerous local entities and the sharing of costs of advertising, development of promotional materials, participation in retiree recruitment shows and events and responding to inquiries; and

WHEREAS, the Sparta – White County Chamber of Commerce will direct and fund the activities of the program; and

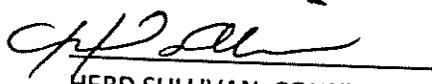
WHEREAS, White County wishes to be an active participant in the Retire Tennessee Program.

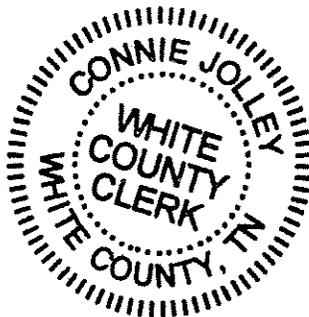
NOW, THEREFORE, BE IT RESOLVED that the White County Commission authorizes participation in the State's Retire Tennessee Program in order to promote the area's resources to retirees.

Approved this the 11th day of December 2013.


TERRY ALLEY, CHAIRMAN


CONNIE JOLLEY, COUNTY CLERK


HERD SULLIVAN, COUNTY EXECUTIVE



**RESOLUTION (40)-12-13
APPOINTING OR REPLACING
E-911 BOARD MEMBER**

WHEREAS, one E-911 Board member needs to be appointed or replaced on the E-911 Board and;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS FOR WHITE COUNTY TENNESSEE, AS FOLLOWS:

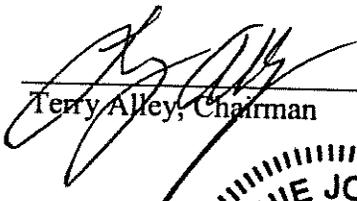
That Shannon Jenkins be appointed to the E-911 Board which expires on December 31, 2016.

Motion made by Bruce Null and seconded by Al Klee that the above resolution be adopted.

On roll call, the vote was recorded as follows:

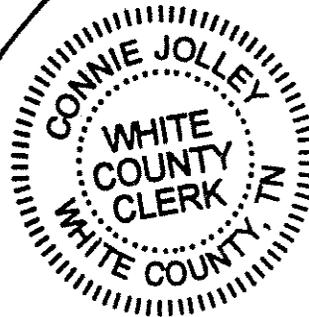
AYES 11
NAYS 1

The above resolution was passed on the 16th day of December, 2013.

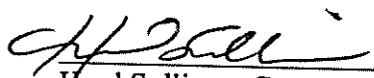

Terry Alley, Chairman

ATTEST:


Connie Jolley, County Clerk



Approve the 16th day of December, 2013


Herd Sullivan, County Executive

YES	NO	ABSENT
JOE ENGLAND	DIANA HASTON	PAUL BAILEY
BRUCE NULL		ANDY ALLEY
MATT MCBRIDE		
AL KLEE		
B K LUNA		
DENNY ROBINSON		
HANK CLARK		
JERRY AUSTIN		
TERRY ALLEY		
WALLACE AUSTIN		
MARION BUMBALOUGH		

Motion was made by Commissioner Jerry Austin and seconded by Commissioner Al Klee to approve resolution 41-12-13, to establish an updated Occupational Safety and Health Program Plan devise rules and regulations, and to provide for a safety director and the implementation of such program plan. Chairman Alley called for a voice vote, all members in favor of said motion.

Motion was made by Commissioner Wallace Austin and seconded by Commissioner Joe England to approve resolution 42-12-13 to adopt IRS Code of Section 125, Cafeteria Plan. Upon the roll being called the following voted.

YES	NO	ABSENT
B K LUNA		PAUL BAILEY
BRUCE NULL		ANDY ALLEY
WALLACE AUSTIN		
AL KLEE		
TERRY ALLEY		
MATT MCBRIDE		
JOE ENGLAND		
DIANA HASTON		
JERRY AUSTIN		
MARION BUMBALOUGH		
HANK CLARK		
DENNY ROBINSON		

Chairman Terry Alley called for Special Called Meeting for January 6, 2014 at 5:30 at the White County Courthouse to consider the replacement for State Representative Charles Curtiss until the next regular scheduled election.

Motion was made by Commissioner Wallace Austin and seconded by Commissioner Joe England to adjourn. Chairman Alley called for a voice vote, all members in favor of said motion.

RESOLUTION NUMBER 411-12-13

RESOLUTION TO ESTABLISH AN UPDATED OCCUPATIONAL SAFETY AND HEALTH PROGRAM PLAN,
DEVISE RULES AND REGULATIONS, AND TO PROVIDE FOR A SAFETY DIRECTOR AND THE
IMPLEMENTATION OF SUCH PROGRAM PLAN

WHEREAS, in compliance with Public Chapter 561 of the General Assembly of the State of Tennessee for the year 1972, the White County Legislative Body hereby updates the Occupational Safety and Health Program Plan for our employees.

WHEREAS, due to various changes in subsequent years, it has become necessary to amend the program plan to comply with more recent state requirements.

NOW, THEREFORE,

SECTION 1. BE IT RESOLVED BY THE WHITE COUNTY LEGISLATIVE BODY, that there be and is hereby amended as follows:

TITLE:

This section shall be known as "The Occupational Safety and Health Program Plan" for the employees of White County, Tennessee.

PURPOSE:

The White County Legislative Body in electing to update the established Program Plan will maintain an effective and comprehensive Occupational Safety and Health Program Plan for its employees and shall:

- 1) Provide a safe and healthful place and condition of employment that includes:
 - a) Top Management Commitment and Employee Involvement;
 - b) Continually analyze the worksite to identify all hazards and potential hazards;
 - c) Develop and maintain methods for preventing or controlling the existing or potential hazards; and
 - d) Train managers, supervisors, and employees to understand and deal with worksite hazards.
- 2) Acquire, maintain and require the use of safety equipment, personal protective equipment and devices reasonably necessary to protect employees.
- 3) Record, keep, preserve, and make available to the Commissioner of Labor and Workforce Development, or persons within the Department of Labor and Workforce Development to whom such responsibilities have been delegated, adequate records of all occupational accidents and illnesses and personal injuries for proper evaluation and necessary corrective action as required.
- 4) Consult with the Commissioner of Labor and Workforce Development with regard to the adequacy of the form and content of records.
- 5) Consult with the Commissioner of Labor and Workforce Development, as appropriate, regarding safety and health problems which are considered to be unusual or peculiar and are such that they cannot be achieved under a standard promulgated by the State.
- 6) Provide reasonable opportunity for the participation of employees in the effectuation of the objectives of this Program Plan, including the opportunity to make anonymous complaints concerning conditions or practices injurious to employee safety and health.

7) Provide for education and training of personnel for the fair and efficient administration of occupational safety and health standards, and provide for education and notification of all employees of the existence of this Program Plan.

COVERAGE:

The provisions of the Occupational Safety and Health Program Plan for the employees of White County, Tennessee shall apply to all employees of each administrative department, commission, board, division, or other agency whether part-time or full-time, seasonal or permanent.

STANDARDS AUTHORIZED:

The Occupational Safety and Health standards adopted by the White County Legislative Body are the same as, but not limited to, the State of Tennessee Occupational Safety and Health Standards promulgated, or which may be promulgated, in accordance with Section 6 of the Tennessee Occupational Safety and Health Act of 1972 (T.C.A. Title 50, Chapter 3).

VARIANCES FROM STANDARDS AUTHORIZED:

Upon written application to the Commissioner of Labor and Workforce Development of the State of Tennessee, we may request an order granting a temporary variance from any approved standards. Applications for variances shall be in accordance with Rules of Tennessee Department of Labor and Workforce Development Occupational Safety and Health, VARIANCES FROM OCCUPATIONAL SAFETY AND HEALTH STANDARDS, CHAPTER 0800-01-02, as authorized by T.C.A., Title 50. Prior to requesting such temporary variance, we will notify or serve notice to our employees, their designated representatives, or interested parties and present them with an opportunity for a hearing. The posting of notice on the main bulletin board shall be deemed sufficient notice to employees.

ADMINISTRATION:

For the purposes of this resolution, the Director of Finance is designated as the Safety Director of Occupational Safety and Health to perform duties and to exercise powers assigned to plan, develop, and administer this Program Plan. The Safety Director shall develop a plan of operation for the Program Plan in accordance with Rules of Tennessee Department of Labor and Workforce Development Occupational Safety and Health, SAFETY AND HEALTH PROVISIONS FOR THE PUBLIC SECTOR, CHAPTER 0800-01-05, as authorized by T.C.A., Title 50.

FUNDING THE PROGRAM PLAN:

Sufficient funds for administering and staffing the Program Plan pursuant to this resolution shall be made available as authorized by the White County Legislative Body.

SEVERABILITY:

SECTION 2. BE IT FURTHER RESOLVED that if any section, sub-section, sentence, clause, phrase, or portion of this resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

AMENDMENTS, ETC:

SECTION 3. BE IT FURTHER RESOLVED that this resolution shall take effect from and after the date it shall have been passed, properly signed, certified, and has met all other legal requirements, and as otherwise provided by law, the general welfare of the county requiring it.

On a roll call, the vote was recorded as follows:

AYES: 12

NAYS: 0

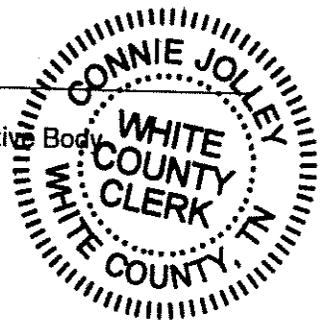
The above resolution was passed on the 16th day of December, 2013.

ATTEST:

Connie Jolley

Connie Jolley, County Clerk

Terry Alley
Chairman of the County Legislative Body



Approved the 16th day of December, 2013.

Herd Sullivan

Herd Sullivan
White County Executive

RESOLUTION NUMBER 42-12-13

RESOLUTION TO ADOPT IRS CODE SECTION 125, CAFETERIA PLAN

WHEREAS, White County offers various benefit package options to certain eligible employees of the County; and

WHEREAS, White County desires to adopt a Code Section 125 Cafeteria Plan, effective January 1, 2014 so that eligible employees can make the required contribution for certain benefit package options offered by the County as set forth in the White County Government Flexible Benefit Plan; and

NOW, THEREFORE, BE IT RESOLVED, that the White County Legislative Body hereby adopts the White County Government Flexible Benefit Plan (consisting of the Plan Document, Summary Plan Description, and component Benefit Package Options) effective as of January 1, 2014;

BE IT FURTHER RESOLVED, that the Financial Management Committee shall serve as the Plan Committee; and

BE IT FURTHER RESOLVED, that the officers of the County are authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

BE IT FURTHER RESOLVED, that this resolution shall be spread upon the minutes of the Board of County Commissioners.

On a roll call, the vote was recorded as follows:

AYES: 12

NAYS: 0

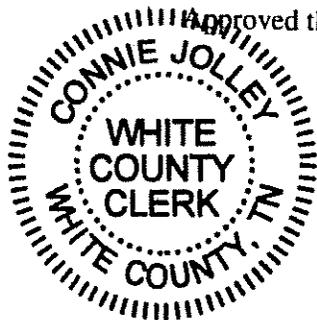
The above resolution was passed on the 16th day of December, 2013.

ATTEST:

Connie Jolley
Connie Jolley, County Clerk

Terry Alley
Terry Alley
Chairman of the County Legislative Body

Approved the 16th day of December, 2013.



Herd Sullivan
Herd Sullivan
White County Executive