

Denny Wayne Robinson  
County Executive

Brooke Luna  
Executive Assistant



**WHITE COUNTY, TENNESSEE**  
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**Notice of Public Meeting**

**Regular Call Meeting  
of the White County Board of Commissioners**

**Pursuant to T.C.A. § 8-44-103:** a public meeting of the White County Board of Commissioners will be held, and will transact such business as may lawfully come before them on Monday, January 24<sup>th</sup>, 2022 at 6:00 pm at White County Courthouse (3rd Floor Courtroom) 1 E. Bockman Way, Sparta, TN.

**White County Board of Commissioners**

**District 1** Cain Rogers and Andy Haston  
**District 3** Lonnie Crouch and Robert McCormick  
**District 5** Dillard Quick and Dale Bennett  
**District 7** Stanley Neal and Kyle Goff

**District 2** Terry Alley and T.K. Austin  
**District 4** Lanny Selby and Dakota White  
**District 6** Roger Mason and Lee Broyles

**Agenda**

1. Call to order by Chairman
2. Prayer
3. Pledge
4. Roll Call
5. Approve and Spread on Minutes Consent Calendar
  - A. Approval of Minutes from Full Court meeting December 20<sup>th</sup>, 2021
  - B. Report of January 3<sup>rd</sup>, 2022 Steering Committee A Meeting
  - C. Report of January 3<sup>rd</sup>, 2022 Steering Committee B Meeting
  - D. Report of January 3<sup>rd</sup>, 2022 Solid Waste Committee Meeting
  - E. Report of January 3<sup>rd</sup>, 2022 Budget Committee Meeting
  - F. Report of January 13<sup>th</sup>, 2022 Beer Board Meeting
  - G. Judicial Commissioner's Quarterly Report
  - H. BonDeCroft Utility District Appointment
  - I. E-911 Monthly Call Report
  - J. Grand Jury Report

6. Resolution from Steering A Committee

A. Resolution 01-01-2022 Adopting New County Employee Policies & Procedures

7. Resolution from Steering B Committee

A. Resolution 02-01-2022 To Apply for Federal Assistance

8. Resolutions from Budget Committee

A. Resolution 03-01-2022 Amend FY 22 General Purpose

9. Notaries

10. Recognition from Audience Members

11. Old Business

12. New Business

A. Resolution 04-02-2022 Amend FY 22 General Purpose School Fund

13. Adjournment

January 24, 2022

BE IT REMEMBERED THAT THE WHITE COUNTY LEGISLATIVE BODY met in regular session at the White County Courthouse in Sparta, Tennessee on January 24, 2022 at 6:00 p.m.

Present and presiding the Honorable Stanley Neal- Chairman, Denny Wayne Robinson- County Executive, Sasha Wilson- White County Clerk, Chad Marcum- Finance Director and John Meadows- County Attorney. Commissioners present; Andy Haston, Dakota White, Dillard Quick, Cain Rogers, Robert McCormick, Lanny Selby, Kyle Goff. Commissioners absent; Roger Mason, T.K Austin, Lonnie Crouch, Dale Bennett, Terry Alley, Lee Broyles.

A quorum being present the following proceedings were held.

Motion was made by Commissioner Robert McCormick and seconded by Commissioner Dakota White to approve and Spread on Minutes the Consent Calendar. Chairman Neal called for a voice vote; all members in favor of said motion.

Motion was made by Commissioner Lanny Selby and seconded by Commissioner Dakota White to approve Resolution 01-01-2022, Adopting and Revising Various Personnel Policies and Procedures for White County, Tn. Upon the roll being called the following voted.

YES	NO	ABSENT
Lanny Selby		Dale Bennett
Kyle Goff		Roger Mason
Cain Rogers		Lee Broyles
Dillard Quick		Terry Alley
Dakota White		Lonnie Crouch
Stanley Neal		T.K Austin
Andy Haston		
Robert McCormick		

# White County, Tennessee

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## **Steering A Committee**

Date: 01/03/2022

Time: 5:30pm

Location: White County Courthouse

Recorded by: Brooke Luna

The White County Steering Committee A met on Monday, January 3<sup>rd</sup>, 2022, at the White County Courthouse. **Members of Committee A include Commissioners Dakota White, Chairman, T.K. Austin, V. Chairman, Robert McCormick, Secretary, Stanley Neal, Andy Haston, Roger Mason, & Dale Bennett.**

Steering A Chairman, Dakota White, called the meeting to order and requested roll call. Members present included, V. Chairman, T.K. Austin, Secretary, Robert McCormick, Andy Haston, Roger Mason, and Stanley Neal. Absent was Commissioner, Dale Bennett. Also, present was County Executive, Denny W. Robinson. Citizens present in the meeting were J.D. Humphrey, Connie Davis, Derrick Hutchings, Gary McCullough and other members from the Academy of Model Aeronautics. Also present were Sheriff Steve Page, Captain Nate Theiss, Captain John Meadows, and other employees from the White County Sheriff's office. There being a quorum the meeting was called to order. Prayer was led by Commissioner Roger Mason.

### **Approval of December 6<sup>th</sup> Steering A Report**

Chairman White asked for review and approval of the Minutes from the December 6<sup>th</sup> meeting. With no discussion, Commissioner Haston made a motion to approve the Minutes as presented and Commissioner Neal seconded the motion; with no objections the motion was approved.

### **Approval of 2022 Road List**

Chairman White opened the floor for a motion to send the 2022 Road List to Full Court to be approved by the County Commission. Commissioner Mason asked what would happen if they were not to approve the road list. Executive Robinson stated by law you no longer have to approve the road in January it just has to be approved. Mr. Mason shared with the committee numerous roads that were previously on the county road list but were dropped off that list throughout the years and he would suggest that something be done to determine what happened to cause these roads to be dropped off the list, especially for the citizens that live on these roads. There was discussion of a resolution that was previously passed that prohibited the county adopting any gravel road as a county road and this could be the reason those roads were dropped off of the list. Commissioner Austin made a motion to table the approval of the 2022 Road List; seconded by Roger Mason; with no objections the motion was approved. Chairman White stated that he will be appointing a sub-committee to review the 2022 roads list and the prior resolution referenced above.

### **Old Business**

There was no old business to discuss.

### **New Business**

Chairman White opened the floor for any new business. Commissioner Neal made a motion to make payment to employees of the county under General Funds, Solid Waste, Highway Department to receive \$2,500, a one-time bonus for all part-time and full-time employees; seconded by Commissioner Robert McCormick. After discussion, Mr. McCormick made a motion

# White County, Tennessee

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to amend the motion and raise the one-time bonus from \$2,500 to \$3000; seconded by Andy Haston. After more discussion, Commissioner Haston made a motion to amend the amendment and pay \$3000 for full-time employees and \$1500 for part-time employees; seconded by Commissioner Neal. With no objections the motion to amend the amendment passed. The next vote was taken on the amended amendment of the original motion and with no objections the amended amendment passed. With no further discussion or objections, the original motion as amended passed.

Also, under new business Executive Robinson shared with the committee after feedback from the commissioners that there would be an Oversight Committee meeting in the near future to discuss any questions or concerns, they may have about the current committee system. He also handed out new employee policies that he would like for the commission to look over and approve. Commissioner Neal made a motion to send the policies and procedures to full court to be adopted; seconded by Roger Mason. With no other discussion the motion was passed.

Chairman White asked for a motion to recess Steering Committee A to do business as Parks & Recreation Board. Commissioner Neal made a motion to recess; seconded by Andy Haston. With no objections the motion was approved.

## **Parks & Rec Business**

Chairman White opened the floor to the Local Radio Control Aircraft Club, Mr. Gary McCullough and his counterparts to speak to the Parks & Rec Board. Mr. Bob Mackie gave a presentation to the board about the possibility of putting a model aircraft field at the Hwy 70 Recreational Complex. After the brief presentation, Commissioner Mason invited the aircraft club to come and speak to the Parks & Rec sub-committee. Mr. Mason explained that they are currently in the process of developing a masterplan through a recent grant and it would be a good time to attend and present to the consultant that will be developing the masterplan. Commissioner Haston made a motion to send the review and decision for access of the fields to the P&R sub-committee; seconded by Commissioner Neal. With no objections the motion was approved.

Mr. Haston made a motion to adjourn doing business as Parks & Rec and reconvene as Steering Committee A; seconded by Mr. Neal. With no objections the motion was approved.

With no further discussion or business, Chairman White gave a calendar update which included the following:

- **Monday, January 28<sup>th</sup>, 2021 at 6:00 p.m. - WC Legislative Body Regular Call Meeting**
- **Monday, February 7<sup>th</sup>, 2021 5:30 p.m. – Steering A Committee Meeting**

There being no further business, Commissioner Mason made a motion to adjourn and Commissioner McCormick seconded the motion. With no objections, the motion was approved.

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Dakota White, Chairman

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Robert McCormick, Secretary

# White County, Tennessee

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## **Steering B Committee Meeting**

Date: 1/3/2022

Time: 5:30pm

Location: White County Courthouse

Recorded by: C. Marcum

The White County Steering Committee B met on Monday, January 3, 2022, at the White County Courthouse. **Members of Committee B, for 2021/2022 include, White County Commissioners Kyle Goff, Chairman, Cain Rogers, Dillard Quick, Terry Alley, Lee Broyles, Lonnie Crouch, and Lanny Selby**

### **Agenda item #1 - #3; Call to Order – Roll Call – Prayer:**

Chairman Kyle Goff called the meeting of White County Steering B to order and requested roll call of members present. Members present were Commissioners Cain Rogers, Dillard Quick, Lonnie Crouch, Kyle Goff, and Lanny Selby. Absent were Commissioners. Terry Alley and Lee Broyles

Also present was Finance Director Chad Marcum.

There being a quorum present, Chairman Goff welcomed everyone, followed by opening prayer, led by Chad Marcum.

### **Agenda item #4 - Approval of Minutes from December 6, 2021, Steering B meeting:**

Chairman Goff asked for review and approval of the Report from the December 6, 2021, Steering B meeting. Commissioner Selby made a motion to approve the Report as presented, the motion was seconded by Commissioner Rogers, without opposition, the motion was approved by all members.

### **Agenda item #5 – USDA Community Facilities Grant Application:**

Finance Director Marcum addressed the committee regarding a resolution to apply for and accept a Community Facility Loan and/or Grant through the United States Department of Agriculture Rural Development. The program would supply loan forgiveness of up to \$50,000 for the purchase of patrol vehicles for the White County Sheriff's Department. Mr. Marcum advised that if awarded, the County Commission would have to authorize the purchase and issuance of debt for the process. It would be the county's intent to borrow the money, so as to take advantage of the program, then immediately pay off the loan. Commissioner Rogers made a motion to send the resolution as presented to the full county commission for approval. The motion was seconded by Commissioner Selby, with none opposed the motion was approved.

### **Agenda item # 6 – Approval of Surplus Vehicles:**

Finance Director Marcum addressed the committee regarding a request to surplus and dispose of 13 county vehicles which are in "scrap" condition. Commissioner Quick recommended that the

# White County, Tennessee

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vehicles which are somewhat still intact be auctioned off individually instead of all vehicles being combined into one lot. Finance Director Marcum advised that this would be considered. Commissioner Crouch made a motion to send the surplus item list to the full County Commission for approval. The motion was seconded by Commissioner Selby, with none apposed the motion was approved.

**Agenda item # 7– Old Business:** There was none

**Agenda item # 8– New Business:**

Finance Director Chad Marcum advised the members that County Executive Robinson would be calling for an Oversight Committee meeting to discuss various procedural and administrative issues of the County Commission. Committee members were advised to watch their email for an official meeting notice from the County Executive's office in the coming days.

Commissioner Rogers inquired as to any progress seen on the American Rescue Plan, specifically if any more final details had been released from the United States Treasury. Finance Director Marcum provided a brief updated and advised the committee that additional information, including a proposed spending plan for consideration, would be forthcoming from the County Executive's office within the next month.

Commissioner Crouch addressed the committee with concerns he had heard from constituents regarding the need to provide more information during the full commission meetings on what was actually being voted on by the membership. Commissioner Rogers advised that the agenda for meetings were always made available on the county website, which provided details on specific agenda items. Commissioner Goff advised that the meetings could possibly be streamed live for citizens to watch. The members determined that this concern might be well suited to be taken up at the upcoming Oversight Committee meeting. No formal action was taken.

**Agenda item # 9 Calendar Update / Announcement of Meetings:**

Chairman Goff announced upcoming meetings for the WC Board of Commissioners.

- WC Legislative Body Regular Call meeting will be Monday, January 24, 2022, at 6:00pm on the 3<sup>rd</sup> Floor of White Co Courthouse.
- The next Steering B meeting will be Monday, February 7, 2022, at 5:30 pm.

**Agenda item # 10 – Adjourn:**

There being no further business, Commissioner Selby made a motion to adjourn, seconded by Commissioner Rogers, with none opposed, the meeting was adjourned.

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Kyle Goff, Chairman,  
Steering B Committee

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Lanny Selby, Secretary.  
Steering B Committee

# White County, Tennessee

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## **Solid Waste Committee**

Date: 01/03/2022

Time: immediately following Steering A Committee

Location: White County Courthouse

Recorded by: Brooke Luna

The White County Solid Waste committee met Monday, January 3<sup>rd</sup>, 2022, at the White County Courthouse. **Members of Solid Waste Committee are Commissioners Dillard Quick, Andy Haston, T.K. Austin, Lanny Selby, Kyle Goff, Roger Mason, and Robert McCormick.**

Chairman Quick requested roll call of committee members. Present were Commissioners Lanny Selby, Andy Haston, Robert McCormick, T.K. Austin, Kyle Goff, and Roger Mason. Also, present was Solid Waste Director, Kelly Lafever and County Executive Robinson. Present from the community were citizens Derrick Hutchings, Connie Davis, JD Humphrey, and Gaylen Barlow. There being a quorum, the meeting was called to order by Commissioner Austin.

Chairman Quick opened the floor by requesting review, discussion, and approval of the Report from the December 6<sup>th</sup>, 2021 Solid Waste meeting. With no discussion, Commissioner Selby made a motion and Commissioner Austin seconded the motion to approve the Minutes as presented. With no objections the motion was approved.

### **Directors Report**

Chairman Quick opened the floor to the interim Solid Waste Director, Kelly Lafever for a Director's Report, but Ms. Lafever stated that there was nothing new to report at this time.

### **Engineer's Report**

Executive Robinson shared with the committee the only things to report are that the Class I Landfill Expansion Area application has been submitted to TDEC. And the contract has been awarded to Sergio & Sons for construction of the metal recycling building at the landfill.

**Old Business:** There was no new business to discuss.

**New Business:** There was no new business to discuss.

With no other business, Chairman Quick gave a calendar update for the committee. It was as follows:

- Monday, January 24<sup>th</sup>, 2022 at 6:00 p.m. - WC Legislative Body Regular Call Meeting
- Monday, February 7<sup>th</sup>, 2022 at 5:30 pm – Next Solid Waste Meeting

There being no further business, Commissioner McCormick made a motion to adjourn, seconded by Commissioner Mason; with no objections, the meeting was adjourned.

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Dillard Quick, Chairman

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Robert McCormick, Secretary



# White County, Tennessee

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## **Budget Committee Meeting**

Date: 01/03/2022

Time: Following Solid Waste Committee

Location: White County Courthouse

The White County Budget Committee met on Monday, January 3, 2022 following the Solid Waste Committee at the White County Courthouse. Members present were Mr. Stanley Neal, Mr. Kyle Goff, Mr. Denny Wayne Robinson, Mr. Dakota White, and Mr. TK Austin. Also present were Mr. Chad Marcum, Sheriff Steve Page, Captain John Meadows, Captain Nate Theiss, Mr. Lanny Selby, Mr. Gaylen Barlow, Mr. Derrick Hutchings, and Ms. Connie Davis.

There being a quorum present, the meeting was called to order by Mr. Robinson.

Mr. Robinson asked for approval of the minutes from the December 6, 2021 meeting. Mr. White made a motion and Mr. Neal seconded the motion to approve the minutes as presented. On a voice vote, the motion was unanimously approved.

The committee considered seven (7) General Fund budget amendment as follows:

1. Judicial Commissioners - \$1,615 for one-month part-time judicial commissioner
2. EMA - \$1,500 to appropriate BASF corporate contribution for equipment
3. Sheriff's Department - \$3,000 to appropriate Wal-Mart Community contribution
4. County Buildings - \$45,000 for insurance deductible billing
5. Clerk & Master - \$3,000 to appropriate restricted data processing fees
6. EMS - \$124,689 to appropriate Phase 4 and ARP payments from HHS
7. Central Maintenance - \$3,000 to appropriate O'Reilly Auto Parts credit received

Mr. White made a motion and Mr. Neal seconded the motion to approve the budget amendments as presented, and recommend their passage by the full county commission. On a voice vote, the motion was unanimously approved.

The committee considered one (1) School Federal Projects Fund budget amendment as follows:

1. Epidemiology & Laboratory Capacity Grant: Subfund 940 - \$110,000.00

Mr. Austin made a motion and Mr. White seconded the motion to approve the budget amendments as presented. On a voice vote, the motion was unanimously approved.

The committee considered a proposed Fiscal Year 2023 Budget Adoption Calendar which would allow for passage of the FY 2023 budget before July 1, 2022. Mr. Austin made a motion and Mr. Goff seconded the motion to approve the Fiscal Year 2023 Budget Adoption Calendar as presented. On a voice vote, the motion was unanimously approved.

Mr. Robinson asked the committee for any old business: There was none.

Mr. Robinson asked the committee for any new business:

Coming from Steering Committee A, the committee considered a recommendation to appropriate American Rescue Plan funds for employee premium pay in the amount of \$3,000 for full-time

## White County, Tennessee

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employees and \$1,500 for part-time employees who are paid from the County General Fund, Highway/Public Works Fund, and Solid Waste Sanitation Fund. Mr. Robinson addressed the committee regarding the proposal from the committee, specifically detailing how the pay must be reported on a per-hour basis for employees. The committee discussed the various eligible uses of the funds and how multiple initiatives could be addressed with the funds. Mr. Robinson informed the committee of TDEC's recent announcement regarding the county's 30% required match for the state water and wastewater grant funds which would equate to approximately \$1.2 million. Mr. Robinson indicated that he was working on an overall proposal for use of the American Rescue Plan funds for the entire commission's consideration. Mr. Austin made a motion to table the proposal for premium pay until the February committee meeting, however the motion failed for lack of a second. The committee took no further formal action on the matter.

After discussion, the next meeting was scheduled for Monday, February 7, 2022 following the Solid Waste Committee.

Mr. Austin made a motion and Mr. Robinson seconded the motion to adjourn. On a voice vote, the motion was unanimously approved.

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Denny Wayne Robinson, Chairman  
Budget Committee

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Kyle Goff, Secretary  
Budget Committee

# White County, Tennessee

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## **Beer Board**

Date: 01/13/2022

Time: 12:00pm

Location: White County Courthouse

Recorded by: B. Luna

The White County Beer Board met on Thursday, January 13<sup>th</sup>, 2022 at the White County Courthouse. Members of the **White County Beer Board are Commissioners Lanny Selby, Dillard Quick and Robert McCormick.**

Members present for the meeting were Commissioners Dillard Quick and Robert McCormick. Absent was Lanny Selby. Also present for the meeting was Executive Assistant, Brooke Luna and citizen James Puckett

There being a quorum present, the meeting was called to order by Executive Robinson and prayer was led by Commissioner Robert McCormick.

### **Appointment of Chairman**

Commissioner Quick opened the floor for nominations for Chairman of the White County Beer Board. Commissioner Quick nominated Commissioner Robert McCormick. With no other nominations presented, Commissioner Quick made a motion and Commissioner McCormick seconded the motion that all nominations cease, and Commissioner McCormick be appointed by acclamation. The motion was approved.

### **Appointment of Vice Chairman**

Chairman McCormick opened the floor for nominations for Vice Chairman of the White County Beer Board. Chairman McCormick nominated Commissioner Quick. With no other nominations presented, Chairman McCormick made a motion and Commissioner Quick seconded the motion that all nominations cease, and Commissioner Quick be appointed by acclamation. The motion was approved.

### **Appointment of Secretary**

Chairman McCormick opened the floor for nominations for Secretary of the White County Beer Board. Commissioner Quick nominated Commissioner Lanny Selby. With no other nominations presented, Commissioner Quick made a motion and Chairman McCormick seconded the motion that all nominations cease, and Commissioner Selby be appointed by acclamation. The motion was approved.

### **Approval of Minutes**

Chairman McCormick asked members to review Report from the previous Beer Board meeting held on 09/09/2021. After review and no discussion, Chairman McCormick entertained a motion to approve the Report. Commissioner McCormick made a motion to approve the Report as presented and Commissioner Quick, seconded the motion, with none opposed, the motion was approved.

# White County, Tennessee

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## Applications

Mr. Jeffrey Puckett submitted an application for a beer permit for L & V Services, DBA Big Puckett's Campground at 1037 Austin Rd Sparta, Tn 38583. Upon review of the application and brief discussion about the on & off premises were both in attendance. Upon review of the application and brief discussion about the On & Off premise use, Commissioner McCormick made a motion to approve the application, seconded by Commissioner Quick, with none opposed, the Beer Board approved the application for the permit.

Old Business There was none.

New Business There was none.

## Adjourn

There being no further business, Commissioner Quick made a motion to adjourn, seconded by Commissioner McCormick, with none opposed, the motion was approved.

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Beer Board Chairman  
Robert McCormick

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Beer Board Secretary  
Lanny Selby

# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

J. Horton

OFFENSES:

TCA

CITY

COUNTY

STATE

INDIVIDUAL

TOTAL

## DRUG CHARGES

Introduction of contraband into penal Facility	39-16-201					0
Falsifying Drug Test	39-17-437					0
Felony Possession Sch 2 Drugs	39-17-417 II					0
Possession of Drug Paraphernalia	39-17-425	1	1			2
Possession Sch 1	39-17-406		1			1
Poss/Sell/Del/Mfg Cocaine	39-17-417					0
Poss/Sell/Del/Mfg Sch 2 (Meth)	39-17-417	1				1
Poss/Sell/Del/Mfg Sch 6	39-17-417		1			1
Possession without Prescription	55-10-105					0
Simple Possession Sch 2 Drugs	39-17-418 II		2			2
Simple Possession Sch 3 Drugs	39-17-418 III					0
Simple Possession Sch 4 Drugs	39-17-418 IV					0
Simple Possession Sch 5 Drugs	39-17-418 V					0
Simple Possession Sch 6 Drugs	39-17-418 VI		3			3
Violation of Drug Free School Zone	39-17-432					0
Possession/Mfg/Sell/Deliver sch 2 (Meth)	39-17-434		3			3
Simple Possession Sch 1 Drugs	39-17-418 1					0
<b>TOTAL</b>						<b>13</b>

## CRIMES AGAINST PEOPLE

Adult Abuse / Neglect / Exploitation	71-6-117					0
Aggravated Assault	39-13-102		3			3
Aggravated Burglary	39-14-403					0
Aggravated Criminal Trespass	39-14-406					0
Aggravated Kidnapping	39-13-304					0
Aggravated Statutory Rape	39-13-506					0
Assault on Law Enforcement Officer	39-13-101		2			2
Burglary	39-14-402		1			1
Child Abuse and Neglect	39-15-401					0
Child Endangerment	55-10-414					0
Retaliation for Past Action	39-16-510					0
Coercion of witness	39-16-507					0
Criminal Attempt	39-12-101					0
Criminal Impersonation	39-16-301		2			2
Criminal Simulation	39-14-115					0
Criminal Trespass	39-14-405					0
Domestic Assault	39-13-111		6			6
False imprisonment	39-13-302					0
Forgery	39-14-114					0
Fraudulent use of debit / credit card	39-14-118					0
Harassment	39-17-308					0
Identity Theft	39-14-150					0

1/14/2022 11:54 AM

# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

OFFENSES:	TCA	CITY	COUNTY	STATE	INDIVIDUAL	TOTAL
Interference with Emergency Calls	65-21-117					0
Kidnapping	39-13-303					0
Possession of Stolen Property	39-14-103		1			1
Reckless Endangerment	39-13-103		2			2
Theft of Property	39-14-103		4			4
Theft of Property (shoplifting)	39-14-146					0
Theft of Services	39-14-104					0
Rape of a Child	39-13-522					0
Sexual Battery	39-13-505				2	2
Simple Assault	39-13-101					0
Vandalism	39-14-408					0
Violation of Bond Conditions	40-11-112					0
Violation of Order of Protection	36-3-612		5			5
Worthless Check	39-14-121					0
Aggravated Vehicular Assault on an Officer	39-13-115					0
<b>TOTAL</b>						<b>28</b>

## DRIVING VIOLATIONS

Alt / Fals / Forg Auto Tag Title / Plates	55-5-116					0
Driving on Rev/Can/Sus	55-50-504		2	1		3
Driving under the influence of intox/drug	55-10-401		2			2
Failure to Exercise Due Care	55-8-136					0
Failure to Report Veh Accident	55-10-106					0
Felony Evading in Motor Vehicle	39-16-603					0
Habitual Offender	55-10-616					0
Ignition Interlock Device	55-10-412					0
Leaving the Scene of an Accident	55-10-102					0
No Drivers License	55-50-301					0
Open Container Law	55-10-416			1		1
Refusal to Submit to BAC test	55-10-406					0
Reckless Driving	55-10-205					0
Speeding	55-8-152					0
Underage Driving While Impaired	55-10-415					0
<b>TOTAL</b>						<b>6</b>

## JUVENILE / UNDERAGE CHARGES

Illegal Underage Consumption	1-3-113					0
Underage Possession of Alcohol	57-3-412					0
Juvenile Petition					3	3
<b>TOTAL</b>						<b>3</b>

## OOP / OGB /SEARCH WARRANT

Bond Conditions	1/14/2022 11:54 AM		5			5
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# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

OFFENSES:	TCA	CITY	COUNTY	STATE	INDIVIDUAL	TOTAL
Order of Protection					5	5
Search Warrant Issue			2			2
<b>TOTAL</b>						<b>12</b>
<b>Crimes Involving a Weapon</b>						
Poss of Handgun While Under the Influence	39-17-1321					0
Possession of Prohibited Weapon	39-17-1302					0
Possession of a weapon during comm of fel.	37-17-1324	1				1
Poss of a Weapon by Felon	39-17-1307		1			1
Reckless End with a Deadly Weapon	39-13-103					0
<b>TOTAL</b>						<b>2</b>
<b>OTHER CHARGES</b>						
Animals at Large	44-8-408					0
Disorderly Conduct	39-17-305					0
Evading Arrest	39-16-603					0
Failure to Appear	39-16-609					0
Failure to carry proper restrictions on ID	50-50-353					0
Failure to Send / School Related	49-6-3007				1	1
Falsifying Drug Test	39-17-437					0
Filing False Police Report	39-16-502					0
Fugitive from another state	40-9-103					0
Harboring a Fugitive	39-11-411					0
Indecent Exposure	39-13-511					0
Interference with Emergency call	65-21-117					0
Misuse of 911	7-8-316					0
Possession of Burglary tools	39-14-701					0
Possession of Counterfeit Currency	40-13-215					0
Possession of Untaxed Alcohol	57-3-401					0
Public Intoxication	39-17-310					0
Resisting Official Detention	39-16-602					0
Tampering with / Fabricating Evidence	39-16-503					0
Violation of Community Supervision for life	39-13-526					0
Violation os Sex Offender Registry	40-39-208					0
Crulety to Animals	39-14-202					0
<b>TOTAL</b>						<b>1</b>
<b>TOTAL OF ALL ITEMS</b>		3	49	2	11	<b>65</b>

Note: The above warrants written by the Judicial Commissioners do not in any way reflect those written by the Circuit Court Clerk of White County. The Judicial Commissioners present this document to the citizens of White County and the White

County Legislative Body  
1/14/2022 11:54 AM

# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

OFFENSES:

TCA

CITY

COUNTY

STATE

INDIVIDUAL

TOTAL

*Jeanine Horton*

Date \_\_\_\_\_



# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

L. Harvey

OFFENSES:

TCA

CITY

COUNTY

STATE

INDIVIDUAL

TOTAL

## DRUG CHARGES

Introduction of contraband into penal Facility	39-16-201		1	1		2
Falsifying Drug Test	39-17-437					0
Felony Possession Sch 2 Drugs	39-17-417 II					0
Possession of Drug Paraphernalia	39-17-425	7	13	4		24
Possession Sch 1	39-17-406					0
Poss/Sell/Del/Mfg Cocaine	39-17-417		2			2
Poss/Sell/Del/Mfg Sch 2 (Meth)	39-17-417			1		1
Poss/Sell/Del/Mfg Sch 6	39-17-417	1	4			5
Possession without Prescription	55-10-105	1	1			2
Simple Possession Sch 2 Drugs	39-17-418 II	1	3			4
Simple Possession Sch 3 Drugs	39-17-418 III	1	2			3
Simple Possession Sch 4 Drugs	39-17-418 IV	1	1			2
Simple Possession Sch 5 Drugs	39-17-418 V	1				1
Simple Possession Sch 6 Drugs	39-17-418 VI	2	4	1		7
Violation of Drug Free School Zone	39-17-432		1			1
Possession/Mfg/Sell/Deliver sch 2 (Meth)	39-17-434	6	16	5		27
Simple Possession Sch 1 Drugs	39-17-418 1		1			1
<b>TOTAL</b>						<b>82</b>

## CRIMES AGAINST PEOPLE

Adult Abuse / Neglect / Exploitation	71-6-117					0
Aggravated Assault	39-13-102	2	8		1	11
Aggravated Burglary	39-14-403		1			1
Aggravated Criminal Trespass	39-14-406		1			1
Aggravated Kidnapping	39-13-304					0
Aggravated Statutory Rape	39-13-506					0
Assault on Law Enforcement Officer	39-13-101					0
Burglary	39-14-402		1			1
Child Abuse and Neglect	39-15-401					0
Child Endangerment	55-10-414					0
Retaliation for Past Action	39-16-510		1			1
Coercion of witness	39-16-507					0
Criminal Attempt	39-12-101					0
Criminal Impersonation	39-16-301	1	1			2
Criminal Simulation	39-14-115					0
Criminal Trespass	39-14-405			3		3
Domestic Assault	39-13-111	2	15		1	18
False imprisonment	39-13-302					0
Forgery	39-14-114		2			2
Fraudulent use of debit / credit card	39-14-118					0
Harassment	39-17-308			1	1	2
Identity Theft	39-14-150					0

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# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

OFFENSES:	TCA	CITY	COUNTY	STATE	INDIVIDUAL	TOTAL
Interference with Emergency Calls	65-21-117					0
Kidnapping	39-13-303					0
Possession of Stolen Property	39-14-103	1	2			3
Reckless Endangerment	39-13-103		1			1
Theft of Property	39-14-103	6	5		1	12
Theft of Property (shoplifting)	39-14-146					0
Theft of Services	39-14-104					0
Rape of a Child	39-13-522					0
Sexual Battery	39-13-505					0
Simple Assault	39-13-101	1	2		2	5
Vandalism	39-14-408	2	5		1	8
Violation of Bond Conditions	40-11-112					0
Violation of Order of Protection	36-3-612		3	1		4
Worthless Check	39-14-121					0
Aggravated Vehicular Assault on an Officer	39-13-115		2			2
<b>TOTAL</b>						<b>77</b>

## DRIVING VIOLATIONS

Alt / Fals / Forg Auto Tag Title / Plates	55-5-116		1			1
Driving on Rev/Can/Sus	55-50-504	5	14	1		20
Driving under the influence of intox/drug	55-10-401	2	5			7
Failure to Exercise Due Care	55-8-136					0
Failure to Report Veh Accident	55-10-106					0
Felony Evading in Motor Vehicle	39-16-603	1	8			9
Habitual Offender	55-10-616					0
Ignition Interlock Device	55-10-412					0
Leaving the Scene of an Accident	55-10-102		1			1
No Drivers License	55-50-301		1			1
Open Container Law	55-10-416	1				1
Refusal to Submit to BAC test	55-10-406					0
Reckless Driving	55-10-205					0
Speeding	55-8-152					0
Underage Driving While Impaired	55-10-415					0
Driving while in Possession of Meth	55-50-506		2			2
<b>TOTAL</b>						<b>42</b>

## JUVENILE / UNDERAGE CHARGES

Illegal Underage Consumption	1-3-113		1			1
Underage Possession of Alcohol	57-3-412					0
Juvenile Petition			11		10	21
<b>TOTAL</b>						<b>22</b>

## OOP / OGB /SEARCH WARRANT

Bond Conditions		2	16			18
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# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

OFFENSES:	TCA	CITY	COUNTY	STATE	INDIVIDUAL	TOTAL
Order of Protection					26	26
Search Warrant Issue		1	6			7
<b>TOTAL</b>						<b>51</b>
<b>Crimes Involving a Weapon</b>						
Poss of Handgun While Under the Influence	39-17-1321					0
Possession of Prohibited Weapon	39-17-1302			1		1
Possession of a weapon during comm of fel.	37-17-1324	1				2
Poss of a Weapon by Felon	39-17-1307	1	1			2
Reckless End with a Deadly Weapon	39-13-103		1			1
<b>TOTAL</b>						<b>6</b>
<b>OTHER CHARGES</b>						
Animals at Large	44-8-408					0
Disorderly Conduct	39-17-305	1				1
Evading Arrest	39-16-603					0
Failure to Appear	39-16-609		1			1
Failure to carry proper restrictions on ID	50-50-353					0
Failure to Send / School Related	49-6-3007					0
Falsifying Drug Test	39-17-437					0
Filing False Police Report	39-16-502					0
Fugitive from another state	40-9-103		2			2
Harboring a Fugitive	39-11-411					0
Indecent Exposure	39-13-511					0
Interference with Emergeny call	65-21-117					0
Misuse of 911	7-8-316					0
Possession of Burglary tools	39-14-701		1			1
Possession of Counterfeit Currency	40-13-215					0
Possession of Untaxed Alcohol	57-3-401					0
Public Intoxication	39-17-310	5	2			7
Resisting Official Detention	39-16-602	2	3			5
Tampering with / Fabricating Evidence	39-16-503		1			1
Violation of Community Supervision for life	39-13-526					0
Violation os Sex Offender Registry	40-39-208	2	1		1	4
Crulety to Animals	39-14-202	1				1
Possession of Contraband-Catalytic Converter	62-9-115	1				1
Perjury	39-16-702		1			1
<b>TOTAL</b>						<b>25</b>
<b>TOTAL OF ALL ITEMS</b>		62	179	19	44	<b>305</b>

# WHITE COUNTY JUDICIAL COMMISSIONER'S QUARTERLY REPORT

OCT 1 - DEC 31 2021

OFFENSES:

TCA

CITY

COUNTY

STATE

INDIVIDUAL

TOTAL

Note: The above warrants written by the Judicial Commissioners do not in any way reflect those written by the Circuit Court Clerk of White County. The Judicial Commissioners present this document to the citizens of White County and the White County Legislative Body

*Lisa Harvey*

Date \_\_\_\_\_

**CERTIFICATE OF SERVICE**

I hereby certify that I have either hand-delivered or placed in the United States Mail, with sufficient postage thereon, a certified copy of the foregoing addressed to:

**Ryan Edmonds**

**BonDeCroft Utility District**

This the 11<sup>th</sup> day of January, 2022.

A handwritten signature in black ink, appearing to read 'Denny Wayne Robinson', written over a horizontal line.

Denny Wayne Robinson,  
White Co. Executive



# Crosstab: Distinct Incident for Agency

Start: 01/01/21 0:00:00

End: 12/31/21 23:59:59

Inc Num Count		Month												
Agency		1	2	3	4	5	6	7	8	9	10	11	12	Grand Total
BONDECROFT VFD		17	16	18	29	35	21	16	31	28	20	28	28	287
CASSVILLE VFD		37	18	31	28	36	29	23	28	36	24	15	32	337
CENTRAL VIEW VFD		19	25	22	26	24	26	23	42	35	19	22	22	305
CHERRY CREEK VFD		11	6	10	25	17	7	14	21	21	15	11	15	173
DOYLE VFD		14	23	20	23	16	24	19	26	29	10	22	18	244
EASTLAND VFD		16	13	15	28	30	21	15	27	27	18	29	28	267
EMS DAY PAGE		17	13	18	14	22	15	25	29	32	28	25	29	267
EMS DIRECTOR		5	5		4	4	2	6	2	6	6	1	7	48
EMS NIGHT PAGE		5	6	5	10	7	10	12	10	11	12	9	19	116
HICKORY VALLEY VFD		11	21	25	24	24	29	20	30	32	15	24	21	276
MT. GILEAD VFD		14	25	24	28	31	27	23	31	28	21	27	28	307

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	21	20	37	34	36	33	26	40	53	31	29	27	387
SPARTA FIRE DEPARTMENT	40	24	42	32	57	30	33	36	58	24	32	41	449
SPARTA POLICE DEPARTMENT	558	443	598	543	600	524	546	625	625	555	452	511	6580
SPARTA WHITE CO RESCUE	11	15	21	24	26	23	25	28	25	22	17	24	261
THP	2		2	3	3	3	3	3	2	1			22
WCSD SORT SQUAD 1	11	4	5	1	10	2	13	19	4	9	16	17	111
WCSD SORT SQUAD 2				1		1	1						3
WCSD SUPPORT/OVERWATCH							3			2			5
WHITE COUNTY E911	2	2	3		2	3	2	2	1	4	2		23
WHITE COUNTY EMA		1		1	1	1	1	4		1	4	1	15
WHITE COUNTY EMS	512	420	463	512	504	553	561	659	669	523	525	563	6464
WHITE COUNTY SHERIFF	1681	1678	2109	1920	1898	2106	2211	2262	2142	2007	1923	1936	23873

The far right column represents the total number of unique incident numbers assigned to an agency for the defined date range.

Note: Multiple Agencies can be assigned to an incident number. Totalling the values in a column does NOT represent the count for the PSAP. If you are looking for that count, use the appropriate report.

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**George T. Elrod**  
 114 South Main Street • P.O. Box 551  
 Sparta, Tennessee 38583  
 Phone 931/836-8414 • Fax 931/836-3386

**FILED**

JAN 18 2022

TIME 4:00 PM  
 BEVERLY F. JOLLEY  
 CIRCUIT COURT CLERK

IN THE CRIMINAL COURT OF WHITE COUNTY, TENNESSEE

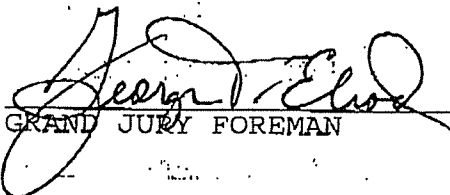
JANUARY 2022 TERM

COMES NOW THE GRAND JURY IN AND FOR SAID COUNTY AND  
 STATE DULY APPOINTED AND CONSTITUTED AND SUBMITS THIS, ITS  
 REPORT AT THE JANUARY, 2022 TERM OF COURT.

1. WE MADE DID NOT MAKE AN INSPECTION OF THE JUSTICE  
 CENTER DURING THIS SESSION, DUE TO THE COVID 19 VIRUS  
 STATUS.

2. THE COUNTY PASSED A RESOLUTION TO PURCHASE AN  
 INSURANCE POLICY TO REPLACE THE ISSUE OF INDIVIDUAL BONDS.  
 THIS WAS AUTHORIZED UNDER RESOLUTION 30-06-2018.

THIS THE 8TH DAY OF JANUARY 2022.

  
 GRAND JURY FOREMAN

APPROVED FOR ENTRY:

STATE OF TENNESSEE  
 THIRTEENTH JUDICIAL DISTRICT

DISTRICT ATTORNEY GENERAL \_\_\_\_\_

THIS CASE ORIGINATED FROM THE DISTRICT ATTORNEY'S OFFICE

INVESTIGATION OF THE DISTRICT ATTORNEY'S OFFICE REVEALED THAT

THE DISTRICT ATTORNEY'S OFFICE IS CURRENTLY REVIEWING THE

1

THIS CASE ORIGINATED FROM THE DISTRICT ATTORNEY'S OFFICE

INVESTIGATION OF THE DISTRICT ATTORNEY'S OFFICE REVEALED THAT

THE DISTRICT ATTORNEY'S OFFICE IS CURRENTLY REVIEWING THE





## WHITE COUNTY, TENNESSEE

### RESOLUTION NO. 01-01-2022

#### A RESOLUTION ADOPTING AND REVISING VARIOUS PERSONNEL POLICIES AND PROCEDURES FOR WHITE COUNTY, TN

**WHEREAS**, personnel policies and procedures may be adopted and amended at the discretion of the governing body of White County, Tennessee and are subject and subordinate to applicable federal and state laws, rules, and regulations, and

**WHEREAS**, the Human Resources Director and County Attorney for White County have reviewed and made recommendations concerning the adoption and revision of certain personnel policies and procedures and have recommended the adoption the following policies and procedures:

Sexual Harassment Policy (Exhibit A)  
Workplace Violence Policy (Exhibit B)  
Abusive Conduct Prevention Policy (Exhibit C)  
Complaint Process for Reporting Abusive Conduct, Discrimination, Harassment, Sexual Harassment, and Workplace Violence (Exhibit D)  
Drug Free Workplace Policy (Exhibit E)  
Family and Medical Leave Policy (Exhibit F)

**WHEREAS**, the White County Commission deems it in the best interest of the County and the employees of White County to formally adopt the above policies and procedures.

**NOW, THEREFORE BE IT RESOLVED**, by the County Legislative Body of White County, Tennessee, at its regular monthly meeting on this 24<sup>th</sup> day of January, 2022, that:

**SECTION 1. ADOPTION.** The following policies: Sexual Harassment Policy (attached hereto as Exhibit A), Workplace Violence Policy (attached hereto as Exhibit B), Abusive Conduct Prevention Policy (attached hereto as Exhibit C), Complaint Process for Reporting Abusive Conduct, Discrimination, Harassment, Sexual Harassment, and Workplace Violence (attached hereto as Exhibit D), Drug Free Workplace Policy (attached hereto as Exhibit E) and Family and Medical Leave Policy (Attached hereto as Exhibit F) **ARE HEREBY ADOPTED** and any prior policies inconsistent with same are hereby repealed.

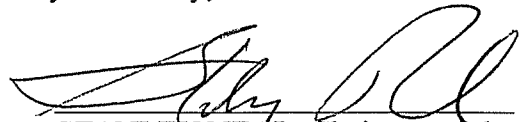
**SECTION 2.** This Resolution shall be effective upon its passage and approval by the County Legislative Body.

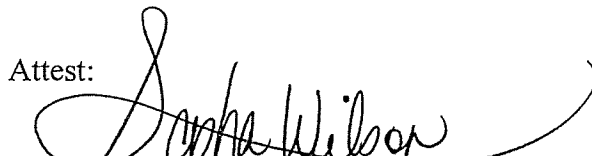
Motion made by Larry Selby and seconded by Waketa White that the above resolution be adopted.

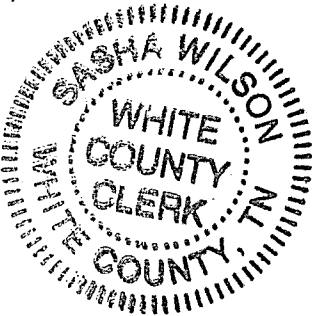
On roll call, the vote was recorded as follows:

AYES: 8  
NAYES:       

The above Resolution was passed and adopted on the 24<sup>th</sup> day of January, 2022.

  
STANLEY NEAL, Chairman of the  
White County Legislative Body

Attest:   
Sasha Wilson, County Clerk



Approved the 24<sup>th</sup> day of January, 2022

  
DENNY WAYNE ROBINSON, County Executive

## ABUSIVE CONDUCT PREVENTION POLICY

### **Statement of Commitment, Values, and Purpose**

White County is firmly committed to a workplace free from abusive conduct as defined herein. We strive to provide high quality products and services in an atmosphere of respect, collaboration, openness, safety and equality. All employees have the right to be treated with dignity and respect. All complaints of negative and inappropriate workplace behaviors will be taken seriously and followed through to resolution. Employees who file complaints will not suffer negative consequences for reporting others for inappropriate behavior.

This policy applies to all full-time and part-time employees of White County including temporary employees. It does not apply to independent contractors, but other contract employees are included. This policy applies to any sponsored program, event or activity including, but not limited to, sponsored recreation programs and activities; and the performance by officers and employees of their employment related duties. The policy includes electronic communications by any employee.

### **Definition of Abusive Conduct**

Abusive conduct includes acts or omissions that would cause a reasonable person, based on the severity, nature, and frequency of the conduct, to believe that an employee was subject to an abusive work environment, which can include but is not limited to:

- Repeated verbal abuse in the workplace, including derogatory remarks, insults, and epithets;
- Verbal, nonverbal, or physical conduct of a threatening, intimidating, or humiliating nature in the workplace; or
- The sabotage or undermining of an employee's work performance in the workplace.

A single act generally will not constitute abusive conduct, unless such conduct is determined to be severe and egregious.

Abusive conduct does not include:

- Disciplinary procedures in accordance with adopted policies of White County
- Routine coaching and counseling, including feedback about and correction of work performance
- Reasonable work assignments, including shift, post, and overtime assignments
- Individual differences in styles of personal expression
- Passionate, loud expression with no intent to harm others
- Differences of opinion on work-related concerns
- The non-abusive exercise of managerial prerogative

### **Employer Responsibility**

Supervisors and others in positions of authority have a particular responsibility to ensure that healthy and appropriate behaviors are exhibited at all times and that complaints to the contrary are addressed in a timely manner. Supervisors will:

- provide a working environment as safe as possible by having preventative measures in place and by dealing immediately with threatening or potentially violent situations;
- provide good examples by treating all with courtesy and respect;
- ensure that all employees have access to and are aware of the abusive conduct prevention policy and explain the procedures to be followed if a complaint of inappropriate behavior at work is made; be vigilant for signs of inappropriate behaviors at work through observation and information seeking, and take action to resolve the behavior before it escalates;
- respond promptly, sensitively and confidentially to all situations where abusive behavior is observed or alleged to have occurred.

#### **Employee Responsibility (*including witnesses*)**

Employees shall treat all other employees with dignity and respect. No employee shall engage in threatening, violent, intimidating or other abusive conduct or behaviors. Employees are expected to assume personal responsibility to promote fairness and equity in the workplace and report any incidents of abusive conduct in accordance with this policy.

Employees should co-operate with preventative measures introduced by supervisors and recognize that a finding of unacceptable behaviors at work will be dealt with through appropriate disciplinary procedures.

#### **Retaliation**

Employees can raise concerns of abusive conduct and make complaints without fear of reprisal. Retaliation is a violation of this policy. Retaliation is any act of reprisal, interference, restraint, penalty, discrimination, intimidation, or harassment against an individual or individuals exercising rights under this policy.

#### **Training for Supervisors and Employees**

All supervisors and employees under the White County Personnel Policy are required to undergo annual training on abusive conduct prevention as directed by White County. All supervisors and employees under other personnel policies are encouraged to undergo annual training on abusive conduct prevention as directed by White County. Training should identify factors that contribute to a respectful workplace, familiarize participants with responsibilities under this policy, and provide steps to address an abusive conduct incident.

## **DRUG FREE WORKPLACE POLICY**

The unlawful manufacture, distribution, dispensation, possession, or use of controlled substances is specifically prohibited in White County's workplace. Any employee violating this standard shall be subject to discipline up to and including discharge. As a condition of employment with White County, all employees will agree to notify the county of any criminal drug statute conviction for a violation occurring on or off county property no later than five (5) days after such conviction.

### **DRUG AND ALCOHOL TESTING POLICY**

#### **Purpose**

Safe and Productive Environment – White County government is committed to maintaining a safe and productive work environment for its employees and to providing high quality service to its citizens. The goal of this policy is for White County employees to remain, or become and remain, drug-free. Employee safety and rehabilitation serve as the foundations of this policy.

Drug-Free Workplace Act of 1988 – White County is governed by the Drug-Free Workplace Act of 1988 (*Pub. L. 100-690, Title V, Subtitle D*). This Act requires White County to adopt a written Alcohol and Drug Policy which governs all employees.

Omnibus Transportation Employee Testing Act of 1991 – White County government is governed by the Omnibus Transportation Employee Testing Act of 1991 (*Pub. L. 102-143, Title V*). This Act requires regular alcohol and drug testing in the aviation, motor carrier, rail, and transit industries in the interest of public safety. In addition, the Federal Highway Administration has issued a rule in accordance with the mandates of this Act requiring alcohol and drug testing of persons required to have a Commercial Driver's License (CDL), including persons employed by federal, state and local government entities.

Right to an Alcohol and Drug-Free Workplace – Employees have the right to work in an alcohol and drug-free environment and to work with persons free from the effects of alcohol and/or drugs.

Required Alcohol and Drug Tests – Alcohol and drug testing for employees shall be in accordance with the provisions contained in White County's Alcohol and Drug Policy. Employees will be subject to the following alcohol and/or drug tests:

- Post-offer testing for job applicants
- Reasonable suspicion testing
- Assignment to a position requiring a CDL
- Return-to-duty testing
- Treatment completion and follow-up testing
- Random testing for CDL employees
- Post-accident involving company vehicles or equipment
- Random (*Sheriff's office and EMS only*)

Communicating Alcohol and Drug Policy – White County has adopted this written policy to ensure the fitness of employees for duty as a condition of employment and to communicate that alcohol and/or drug testing is a requirement of employment.

### **General Rules**

Use of Alcohol and Drugs is Prohibited – White County employees may not use or be under the influence of drugs (Marijuana, Cocaine, PCP, Methamphetamines, Codeine/Morphine, Heroin, Hydrocodone/Hydromorphone Oxycodone/Oxymorphone), narcotics, and/or any other controlled substance while at work. Alcohol is a drug and as such has no place in a drug-free workplace. Therefore, the use of alcohol while at work is prohibited by this policy. In addition, no employee may report to work under the influence of alcohol and/or drugs.

Prescription Medication – This policy does not prohibit the use of medicine prescribed by an employee's licensed physician. An employee who is required to take prescription medicine which may impair or impede his/her ability to perform his/her job should notify his/her supervisor of the medication prescribed. Use of prescribed medication may not exceed the prescribed dosage. Use of a prescription drug for which the employee has no prescription will be viewed as a violation of this policy.

Possession, Distribution, Sale and/or Manufacture of Alcohol and Drugs is Prohibited – White County prohibits employees from the possession, distribution, sale, and/or manufacture of any controlled substances on White County property.

Inspection of Property – All property belonging to White County is subject to inspection at any time without notice according to the provisions of White County's Workplace Search Policy.

Consent to be Tested – Before an alcohol and/or drug test is administered, applicants and employees will be asked to sign consent forms authorizing the test(s) and permitting release of the test results to White County officials with a need to know. Refusal to submit to an alcohol or drug test may be considered a violation of this policy and result in disciplinary action being taken against the employee.

### **Confidentiality of Test Results**

Maintaining Alcohol and/or Drug Test Results – Individual alcohol and/or drug test results maintained pursuant to this policy shall be considered confidential by White County and its representatives to the extent it is appropriate, feasible and permissible under applicable law.

Access to Alcohol and/or Drug Test Results – Alcohol and/or drug test results shall be reported to applicants and employees in as timely a manner as reasonable and be revealed only to those persons having an established need for the information.

Consequences of Failure to Comply – The goal of this policy is for employees to remain or to become and remain alcohol and/or drug-free. However, this policy shall not preclude disciplinary action up to and including dismissal for circumstances that occur in connection with suspected

alcohol and/or drug use or a positive alcohol and/or drug test. Failure to comply with the provisions of this policy may be used as grounds for disciplinary action.

Alternative to Disciplinary Action – White County reserves the right to allow employees to participate in an education and/or treatment program as an alternative to or in addition to disciplinary action. If such a program is offered and accepted by the employee, then the employee must satisfactorily participate in and complete the program including follow-up care and testing as a condition of continued employment.

Treatment – Employees, at the discretion of the Dept. Head/Elected Official, may be referred to the county healthcare provider for treatment. Employees must use sick time if they miss work for treatment.

Refusal to Consent – Refusal of an applicant to sign the consent forms shall be considered refusal to submit to alcohol and/or drug testing as a condition of employment and shall result in the withdrawal of the conditional offer of employment.

Disqualification Action – If the result of alcohol and/or drug testing is the basis for withdrawal of the conditional offer of employment, the applicant has no right to appeal this action.

### **Testing Conditions**

Reasonable Suspicion – An employee may be required to submit to alcohol and/or drug testing as a condition of employment if two (2) people in the employee's supervisory chain-of-command have reasonable suspicion of alcohol and/or drug use by the employee. In the event that the employee's immediate supervisor is an Elected Official or Department Head, one person in the employee's supervisory chain-of-command is sufficient. Reasonable suspicion means an articulate belief based on specific facts and reasonable inference drawn from those facts that an employee may be under the influence of alcohol and/or drugs. Reasonable suspicion as used in this policy means a judgment made regarding the employee's behavior or evidence found or reported and may be based on, but not limited to, one or more of the following:

- An on-the-job accident or occurrence where there is injury or property damage.
- An on-the-job incident, such as, but not limited to, a medical emergency which may be attributable to alcohol and/or drug use by the employee.
- Direct observation of behavior exhibited by the employee which indicates that the employee is unable to perform the employee's job or which may pose a threat to safety or health.
- Information that the employee may be using alcohol and/or drugs or is under the influence of alcohol and/or drugs, or the employee exhibits behavior that may render the employee unable to perform the employee's job or may pose a threat to safety or health. This information must be verified by a person with the authority as denoted in this policy to determine reasonable suspicion.
- Physical on-the-job evidence of alcohol and/or drug use by the employee.
- Documented deterioration in the employee's job performance that may reasonably be attributable to alcohol and/or drug use by the employee.

- Presence of the physical symptoms of alcohol and/or drug use (*e.g. liquor on the breath, slurred speech, unsteady walk, impaired coordination, displays of violent behavior, argumentative conversation, improperly talkative, loud or uncontrolled laughter, glassy or bloodshot eyes, slow reflexes, etc.*)
- Newly discovered evidence that an employee has tampered with a previous alcohol and/or drug test.
- Arrest or conviction for an alcohol and/or drug related offense while on duty.
- The identification of an employee as the focus of a criminal investigation into illegal drug possession, use, or trafficking.

Random – The Sheriff may perform random drug screening on the following employees only: Patrol Officers, Investigators, Correctional Officers or any other employee who carries a firearm or operates a government vehicle at any time as part of their job requirements. The EMS Director may perform random drug screening on the following employees only: AEMT, EMT, Paramedic or any other employee who provides care to a patient or operates a government vehicle at any time as part of their job requirements.

Note: These procedures represent White County's current guidelines with a developing program under evolving laws and facts and may be changed in accordance with White County's policy and state and federal law.



## FAMILY AND MEDICAL LEAVE

It is the policy of White County to grant its employees leave in accordance with the requirements of the Family and Medical Leave Act (*FMLA*) and the Tennessee Maternity Leave Law.

Under the federal Family and Medical Leave Act of 1993, county employees are entitled to up to twelve (12) workweeks of unpaid leave during each 12-month period (*a rolling 12-month period measured backward from the date an employee uses FMLA leave -each time an employee takes FMLA leave, the remaining leave is the balance of the 12 weeks not used during the immediately preceding 12 month*) for

- the birth of a child, the placement of a child for adoption or foster care,
- a serious health condition of the employee that makes the employee unable to perform the functions of his or her job,
- or the serious health condition of a spouse, son, daughter or parent which requires the employee's presence.

Both male and female employees are eligible for leave in connection with the birth or placement of a child or a family illness, but special rules may apply if both husband and wife are county employees. Accrued paid leave may be substituted for unpaid FMLA leave in accordance with the county's paid leave policies. Employees may be required to use their accrued paid leave prior to taking unpaid leave under the FMLA.

Eligibility for leave under the Family and Medical Leave Act are that an employee must have been employed by the county for at least 12 months and who have worked at least 1,250 hours during the 12-month period immediately before leave is requested.

An employee must provide at least 30 days advance notice of the need to take FMLA leave under normal circumstances. Medical certification also may be required.

Employees returning to work from FMLA leave will be restored to the same position or one with equivalent pay and benefits. Returning employees may be required to provide a certification of fitness for duty prior to being reinstated.

The FMLA also allows eligible employees to take up to twelve (12) workweeks of job-protected leave in the applicable 12-month period for a "qualifying exigency" arising out of the active duty or call to active duty status of a spouse, son, daughter, or parent, and up to 26 workweeks of job-protected leave in a single 12-month period to care for a covered servicemember with a serious injury or illness. Advance notice is required – at least thirty (30) days for foreseeable planned medical treatment and otherwise as soon as practicable. Certification of the need for leave may be required.

It is the policy of White County to grant its employees leave in accordance with the requirements of the Family and Medical Leave Act. A copy of the FMLA Fact Sheet #28 setting out the employee's rights under the FMLA and Fact Sheet #28A setting out the employee's rights to military family leave are attached to these policies, and employees may obtain additional copies

of these documents as well as additional information about the FMLA and their rights and obligations under that law from their supervisor, or by contacting HR.

Employees on approved FMLA leave for their own serious health condition are prohibited from performing another job with a separate employer with similar job duties/requirements.

In addition to the FMLA, Tennessee has a leave law for adoption, pregnancy, childbirth and nursing an infant (T.C.A. § 4-21-408) which applies to all employers who employ 100 or more full-time employees at a job site or location. The state law allows employees who have been employed for twelve (12) months to take up to four (4) months of unpaid leave for adoption, pregnancy, childbirth and nursing the infant. To be eligible for this leave, the employee must give at least three (3) months advance notice, except in cases of medical emergency. This leave will run concurrently with any leave to which the employee may be entitled under the FMLA or otherwise. Subject to certain conditions, accrued paid leave may be substituted for the unpaid leave. Employees may obtain a copy of the Tennessee leave statute by contacting HR.

#### PROCEDURE FOR FAMILY AND MEDICAL LEAVE

An employee of White County who is absent from work or will be absent from work for three consecutive days or more for a serious health condition must contact the HR Director. The HR Director will provide the employee with appropriate forms.

Under some circumstances, employees may take FMLA leave on an intermittent or reduced schedule basis. That means an employee may take leave in separate blocks of time or by reducing the time he or she works each day or week for a single qualifying reason.

**The following is the FMLA definition of "a serious health condition" and "period of incapacity":**

- A. **Serious health condition** means an illness, injury, impairment, or physical or mental condition involving any of the following:
  - 1. Inpatient care (i.e., an overnight stay) in a hospital, hospice, or residential medical-care facility, including any period of incapacity; or,
  - 2. Continuing treatment by a Health Care Professional (HCP) which includes:
    - a. A period of incapacity lasting more than three (3) consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition that also includes:
      - i. treatment two (2) or more times by or under the supervision of a HCP (i.e., in-person visits, the first within seven (7) days and both within 30 days of the first day of incapacity); or,
      - ii. treatment on at least one occasion by a HCP (i.e., an in-person visit within seven (7) days of the first day of incapacity) with a continuing regimen of treatment (e.g. prescription medication, physical therapy).
    - b. Any period of incapacity related to pregnancy or for prenatal care. A visit to the HCP is not necessary for each absence; or

- c. Any period of incapacity or treatment for a chronic serious health condition which continues over an extended period of time, requires periodic visits (at least twice a year) to a HCP, and may involve episodic rather than a continuing period of incapacity (e.g. asthma, diabetes, epilepsy, etc.). A visit to a HCP is not necessary for each absence; or
  - d. A period of incapacity that is permanent or long term due to a condition for which treatment may not be effective (e.g. Alzheimer's, severe stroke, or terminal stages of a disease). Only supervision by a HCP is required, rather than active treatment; or,
  - e. Any absences to receive multiple treatments, including any period of recovery therefrom, for restorative surgery after an accident or other injury; or, for a condition that would likely result in a period of incapacity of more than three (3) days if not treated.
- B. Period of incapacity means an inability to work, attend school, or perform other regular daily activities due to the serious health condition, treatment, or recovery.
- C. Absences due to pregnancy, prenatal care, or chronic conditions as specified above, fall within FMLA even if no treatment from a HCP is received, and even if the absence does not last more than three (3) consecutive, full calendar days.

### PREGNANCY LEAVE

Pregnancy, childbirth and related conditions will be treated the same as any other temporary medical disability with regard to leave policies. Leave is available under the same terms and conditions as for other similar purposes. In addition to sick leave and annual leave, leave related to pregnancy and childbirth also may be available to eligible employees under the federal Family and Medical Leave Act and/or Tennessee's law governing adoption, pregnancy, childbirth and nursing.

Tennessee law requires that the following provisions be included in these personnel policies; the provisions may or may not apply, depending upon the circumstances:

T.C.A. 4-21-408. Leave for adoption, pregnancy, childbirth and infant nursing:

- (a) Employees who have been employed by the same employer for at least twelve (12) consecutive months as full-time employees, as determined by the employer at the job site or location, may be absent from such employment for a period not to exceed four (4) months for adoption, pregnancy, childbirth and nursing an infant, where applicable, referred to as "leave" in this section. With regard to adoption, the four-month period shall begin at the time an employee receives custody of the child.
- (b)(1) Employees who give at least three (3) months' advance notice to their employer of their anticipated date of departure for such leave, their length of leave, and their intention to return to full-time employment after leave, shall be restored to their previous or similar positions with the same status, pay, length of service credit and seniority, wherever applicable, as of the date of their leave.
- (2) Employees who are prevented from giving three (3) months' advance notice because of a medical emergency that necessitates that leave begin earlier than originally anticipated shall

not forfeit their rights and benefits under this section solely because of their failure to give three (3) months' advance notice.

(3) Employees who are prevented from giving three (3) months' advance notice because the notice of adoption was received less than three (3) months in advance shall not forfeit their rights and benefits under this section solely because of their failure to give three (3) month's advance notice.

(c)(1) Leave may be with or without pay at the discretion of the employer. Such leave shall not affect the employees' right to receive vacation time, sick leave, bonuses, advancement, seniority, length of service credit, benefits, plans or programs for which the employees were eligible at the date of their leave, and any other benefits or rights of their employment incident to the employees' employment position; provided, that the employer need not provide for the cost of any benefits, plans or programs during the period of such leave, unless such employer so provides for all employees on leaves of absence.

(2) If an employee's job position is so unique that the employer cannot, after reasonable efforts, fill that position temporarily, then the employer shall not be liable under this section for failure to reinstate the employee at the end of the leave period.

(3) The purpose of this section is to provide leave time to employees for adoption, pregnancy, childbirth and nursing the infant, where applicable; therefore, if an employer finds that the employee has utilized the period of leave to actively pursue other employment opportunities or if the employer finds that the employee has worked part time or full time for another employer during the period of leave, then the employer shall not be liable under this section for failure to reinstate the employee at the end of the leave.

(4) Whenever the employer shall determine that the employee will not be reinstated at the end of the leave because the employee's position cannot be filled temporarily or because the employee has used the leave to pursue employment opportunities or to work for another employer, the employer shall so notify the employee.

(d) Nothing contained within the provisions of this section shall be construed to:

(1) Affect any bargaining agreement or company policy that provides for greater or additional benefits than those required under this section;

(2) Apply to any employer who employs fewer than one hundred (100) full-time employees on a permanent basis at the job site or location.

### **Tennessee Pregnant Workers Fairness Act**

It is the policy of White County to make reasonable accommodations for qualified individuals who have medical needs arising from pregnancy, childbirth, or related conditions unless such accommodation would impose an undue hardship.

## COMPLAINT PROCESS FOR REPORTING ABUSIVE CONDUCT, DISCRIMINATION, HARASSMENT, SEXUAL HARASSMENT, AND WORKPLACE VIOLENCE

### **Reporting**

*Employees:* Any employee who feels he or she has been subjected to abusive conduct, discrimination, harassment to include sexual harassment or workplace violence is encouraged to report the matter verbally or in writing (*While not the preferred method of reporting, anonymous reporting is permitted. When using this method, it is important to identify all individuals with knowledge of the incident/matter when reporting to allow for a more thorough investigation.*) to a supervisor including his or her supervisor, manager, appointing authority, elected official, county attorney or to the HR Director. Don't assume that your employer knows you have been subjected to the alleged misconduct. Employees should not feel obligated to report their complaints to their immediate supervisor first before bringing the matter to the attention of one of the representatives identified above.

Any employee seeking to file a complaint should ensure the complaint consists of precise details of each incident including dates, times, locations and any witnesses. Formal complaints should be documented in writing but are not required to be in writing.

*Witnesses:* An employee who witnesses or is made aware of behavior that may satisfy the definition of abusive conduct, discrimination, harassment to include sexual harassment or workplace violence (*as defined herein*) shall report any and all incidents as set forth herein.

*Supervisors:* Supervisors must timely report known incidents involving abusive conduct, discrimination, harassment to include sexual harassment or workplace violence to the HR Director, appointing authority or investigator. Supervisors and appointing authorities are required to take reasonable steps to protect the complainant, including, but not limited to, separation of employees involved.

The person accused will be notified that an allegation has been made against him or her and informed of the investigative procedure.

### **Investigation**

Investigations shall be conducted as soon as practicable and in accordance with the policies and practices of White County. The objective of the investigation is to ascertain whether the behaviors reported occurred, and therefore will include interviewing the complainant, accused, and witnesses with direct knowledge of the alleged behaviors. All interviews will be appropriately documented. The investigation will be conducted thoroughly, objectively, with sensitivity, and with due respect for all parties. The investigator will provide a copy of the investigative report to the appointing authority for further action. All affected parties will be informed of the investigation's outcome.

### **Corrective Action**

In the event of a finding of abusive conduct, discrimination, harassment to include sexual harassment or workplace violence, the employer will take immediate and appropriate corrective

action. Remedies may be determined by weighing the severity and frequency of the incidences and in accordance with existing disciplinary policies of White County.

If the individual who sexually harassed the employee is not employed by the county, the county will take corrective action to the extent possible.

Any employee who engages in conduct that violates this policy or who encourages such conduct by others will be subject to corrective action. Such corrective action may include but is not limited to participation in counseling, training, and disciplinary action up to and including termination, or changes in job duties or location.

Supervisory personnel who allow abusive conduct, discrimination, harassment to include sexual harassment or workplace violence to continue or fail to take appropriate action upon learning of such conduct will be subject to corrective action. Such corrective action may include but is not limited to participation in counseling, training, or disciplinary action up to and including termination, or changes in job duties or location.

While White County encourages all employees to raise any concern(s) under this policy and procedure, White County recognizes that intentional or malicious false allegations can have a serious effect on innocent people. Individuals falsely accusing another of violations of this policy will be disciplined in accordance with the disciplinary policy of White County.

Any employees exhibiting continuing emotional or physical effects from the incident in question should be informed of established employee assistance programs or other available resources.

When abusive conduct, discrimination, harassment to include sexual harassment or workplace violence has been confirmed, the employer will continue to keep the situation under review and may take additional corrective actions if necessary. Preventative measures may also be taken to reduce the reoccurrence of similar behavior or action.

### **Confidentiality**

To the extent permitted by law, White County will maintain the confidentiality of each party involved in an investigation, complaint or charge, provided it does not interfere with the ability to investigate the allegations or to take corrective action. However, state law may prevent the employer from maintaining confidentiality of public records. Therefore, White County cannot guarantee confidentiality.

### **Retaliation**

Employees can raise concerns of abusive conduct, discrimination, harassment to include sexual harassment or workplace violence and make complaints without fear of reprisal. Retaliation is a violation of this policy. Retaliation is any act of reprisal, interference, restraint, penalty, discrimination, intimidation, or harassment against an individual or individuals exercising rights under this policy.

## SEXUAL HARASSMENT POLICY

### **Statement of Commitment, Values, and Purpose**

White County is opposed to and prohibits, without qualification, sexual harassment of its employees in the workplace. The purpose of this policy is to assure that all employees will enjoy a work environment free from intimidation, hostility, or offensive behavior by supervisors, co-workers, or visitors. All employees must respect the rights of their co-workers and shall refrain from any behavior or conduct toward any other employee that could be interpreted as sexual harassment.

### **Definition of Sexual Harassment**

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and all other unwelcome verbal or physical conduct of a sexual nature, especially where: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for decisions affecting an individual's employment; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Offenders can be employees at all levels, customers/clients and members of the same sex.

Examples of prohibited sexual harassment include, but are not limited to, offensive or unwelcome physical contact, lewd or sexually suggestive comments, texts, emails, tweets, or other forms of social media, sexual propositions, sexually-oriented teasing or kidding, jokes of a sexual nature, or any display of sexually explicit pictures, photos, cartoons, books, magazines, greeting cards, or other objects.

### **Employer Responsibility**

Supervisors and others in positions of authority have a particular responsibility to ensure that healthy and appropriate behaviors are exhibited at all times and that complaints to the contrary are addressed in a timely manner. Supervisors will:

- provide a working environment as safe as possible by having preventative measures in place and by dealing immediately with reports of sexual harassment;
- provide good examples by treating all with courtesy and respect;
- ensure that all employees have access to and are aware of the sexual harassment prevention policy and explain the procedures to be followed if a complaint of inappropriate behavior at work is made; be vigilant for signs of inappropriate behaviors at work through observation and information seeking, and take action to resolve the behavior before it escalates;

- respond promptly, sensitively and confidentially to all situations where sexual harassment is observed or alleged to have occurred.

**Employees Responsibility (including witnesses)**

Employees shall treat all other employees with dignity and respect. No employee shall engage in sexual harassment. Employees are expected to assume personal responsibility to promote fairness and equity in the workplace and report any incidents of sexual harassment in accordance with this policy.

Employees should co-operate with preventative measures introduced by supervisors and recognize that a finding of unacceptable behaviors at work will be dealt with through appropriate disciplinary procedures.

**Training for Supervisors**

All supervisors under the White County Personnel Policy are required to undergo annual training on how to prevent sexual harassment as directed by White County. All supervisors under other personnel policies are encouraged to undergo annual training on how to prevent sexual harassment. Training should include applicable law information, steps on how to prevent sexual harassment and how to report and respond to reports or observations of harassment swiftly and correctly.

**Training for Employees**

All employees under the supervision of the White County Personnel Policy are required to undergo annual training on how to prevent sexual harassment as directed by White County. All employees under other personnel policies are encouraged to undergo annual training on how to prevent sexual harassment. Training should include applicable law information, steps on how to prevent sexual harassment and how to report suspected sexual harassment.



## WORKPLACE VIOLENCE POLICY

### **Statement of Commitment, Values, and Purpose**

White County is firmly committed to the safety and well-being of its employees and visitors. To this end, White County seeks to provide and maintain a safe, healthy and secure work environment that is free from workplace violence. In addition, employees are expected to maintain a high level of productivity and efficiency.

All employees not exempted above are expected to report to work and to perform their duties in a safe and productive manner without violence or threats of violence toward any other individual. Violence, threats, or intimidation toward any other individual will not be tolerated.

White County strictly prohibits engaging in workplace violence, threats of workplace violence, or intimidation; refusing to cooperate in an investigation into allegations or suspicion that workplace violence or threats of workplace violence have or are likely to occur.

### **Definition of Workplace Violence**

Workplace violence is any physical assault or threatening behavior in the workplace. This includes, but is not necessarily limited to, any act or threat of aggression, whether physical, verbal or written, which reasonably results in fear of bodily harm; causes or is capable of causing death or bodily injury; threatens the safety of a co-worker, visitor, client or member of the general public; or damages property.

Workplace violence can include, but is not limited to physical actions (*including but not limited to hitting, pushing, shoving, kicking, touching and assault*); certain verbal actions (*including but not limited to threats, harassment, abuse and intimidation*); certain nonverbal actions (*including but not limited to threatening gestures and intimidation*); certain written communications (*including but not limited to threatening notes, e-mail and social media postings*); and other actions (*including but not limited to arson, sabotage, vandalism and stalking*).

### **Employer Responsibility**

Supervisors and others in positions of authority have a particular responsibility to ensure that healthy and appropriate behaviors are exhibited at all times and that complaints to the contrary are addressed in a timely manner. Supervisors will:

- provide a working environment as safe as possible by having preventative measures in place and by dealing immediately with reports of violence;
- provide good examples by treating all with courtesy and respect;
- ensure that all employees have access to and are aware of the workplace violence prevention policy and explain the procedures to be followed if a complaint of inappropriate behavior at work is made; be vigilant for signs of inappropriate behaviors at work through observation and information seeking, and take action to resolve the behavior before it escalates;

- respond promptly, sensitively and confidentially to all situations where violence is observed or alleged to have occurred.

**Employees Responsibility (including witnesses)**

Employees shall treat all other employees with dignity and respect. No employee shall engage in workplace violence. Employees are expected to assume personal responsibility to promote fairness and equity in the workplace and report any incidents of violence in accordance with this policy.

Employees should co-operate with preventative measures introduced by supervisors and recognize that a finding of unacceptable behaviors at work will be dealt with through appropriate disciplinary procedures.

**Training for Supervisors and Employees**

All supervisors and employees under the White County Personnel Policy are required to undergo annual training on workplace violence prevention as directed by White County. All supervisors and employees under other personnel policies are encouraged to undergo annual training on workplace violence prevention as directed by White County.



## WHITE COUNTY, TENNESSEE

### RESOLUTION NO. 02-01-2022 RESOLUTION TO APPLY FOR FEDERAL ASSISTANCE

**WHEREAS**, White County intends to apply for and accept a Community Facility Loan and/or Grant; and

**WHEREAS**, this grant is to be administered by the United States Department of Agriculture Rural Development (USDA RD) herein called the Government in an amount not to exceed \$50,000.00 under the terms offered by the Government; and

**WHEREAS**, the purpose of said funds is to assist in the purchase of three police vehicles for the White County Sherriff's Department

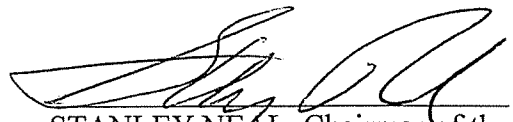
**NOW THEREFORE BE IT RESOLVED, BY THE** White County Legislative Body, meeting in a regular scheduled meeting, that White County Executive, Denny Wayne Robinson, is hereby authorized and empowered to apply, administer, and take all action necessary or appropriate in the execution of all written instruments as may be required in regard to or as evidence of such financial assistance; and to operate the facilities under the terms offered by the government.

Motion made by Cain Rogers and seconded by Andy Hinton that the above resolution be adopted.

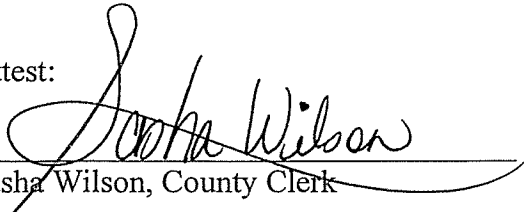
On roll call, the vote was recorded as follows:

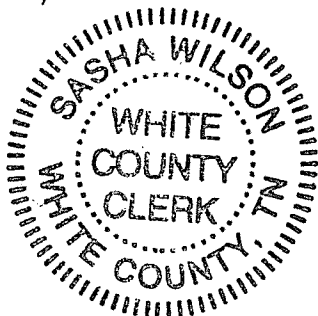
AYES: 8  
NAYES:       

The above Resolution was passed on the 24<sup>th</sup> day of January, 2022.

  
STANLEY NEAL, Chairman of the  
White County Legislative Body

Attest:

  
Sasha Wilson, County Clerk



Approved the 24<sup>th</sup> day of January, 2022

  
DENNY WAYNE ROBINSON, County Executive

Motion was made by Commissioner Cain Rogers and seconded by Commissioner Andy Haston to approve Resolution 02-01-2022, To Apply for Federal Assistance. Upon the roll being called the following voted.

YES

Lanny Selby  
Cain Rogers  
Stanley Neal  
Robert McCormick  
Dillard Quick  
Kyle Goff  
Dakota White  
Andy Haston

NO

ABSENT

Roger Mason  
T.K Austin  
Dale Bennett  
Lee Broyles  
Terry Alley  
Lonnie Crouch



## WHITE COUNTY, TENNESSEE

### RESOLUTION NO. 03-01-2022

### RESOLUTION TO AMEND FISCAL YEAR 2022 GENERAL FUND

**WHEREAS**, the budget of White County is made a year in advance and is basically an estimate of revenues and expenditures that will be available and required for that year, AND

**WHEREAS**, at certain times revenues are received and appropriations required which were not budgeted nor anticipated in the making of the original budget document.

**IT IS HEREBY RESOLVED** to amend the budget as follows for the indicated reasons:

**Section 1.** To appropriate additional funding for a part-time judicial commissioner for a period of one (1) month.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Decrease	39000	Unassigned Fund Balance		1,615	
Increase	53700-169	Judicial Commissioners	Part-Time Personnel		1,500
Increase	53700-201	Judicial Commissioners	Social Security		93
Increase	53700-212	Judicial Commissioners	Employer Medicare		22
				<u>1,615</u>	<u>1,615</u>

**Section 2.** To appropriate a contribution from BASF Corporation for the purchase of EMA equipment.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Increase	44570	Contributions & Gifts - BASF		1,500	
Increase	54410-499	EMA	Other Supplies And Materials - BASF		1,500
				<u>1,500</u>	<u>1,500</u>

**Section 3.** To appropriate a Wal-Mart Community Contribution received for the purchase of Sheriff's Department equipment.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Increase	44570	Contributions & Gifts - WLMRT		3,000	
Increase	54110-716	Sheriff's Department	Law Enforcement Equipment - WLMRT		3,000
				<u>3,000</u>	<u>3,000</u>

**Section 4.** To appropriate funds required to meet insurance deductible obligations with Tennessee Risk Management Trust.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Decrease	39000	Unassigned Fund Balance		45,000	
Increase	51800-506	County Buildings	Liability Insurance		45,000
				<u>45,000</u>	<u>45,000</u>

**Section 5.** To appropriate data processing funds restricted for use by the Clerk and Master for data processing equipment purchases.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Decrease	34520	Restricted for Administration of Justice - CMDP		3,000	
Increase	53400-709	Chancery Court	Data Processing Equipment - DP		3,000
				<u>3,000</u>	<u>3,000</u>

**Section 6.** To appropriate Health and Human Services (HHS) payments for Phase 4 Distribution to Providers and American Rescue Plan Payments for EMS.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Increase	47990	Other Direct Federal Revenue		124,689	
Increase	55130-718	Ambulance/EMS	Motor Vehicles		124,689
				<u>124,689</u>	<u>124,689</u>

**Section 7.** To appropriate a refund received from O'Reilly Auto Parts for the return of a scan tool previously purchased by the Central Maintenance Department.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Increase	44170	Miscellaneous Refunds		3,000	
Increase	58400-790	Central Maintenance	Other Equipment		3,000
				<u>3,000</u>	<u>3,000</u>

Motion made by Lakota White and seconded by Kyle Goff that the above resolution be adopted.

On roll call, the vote was recorded as follows:

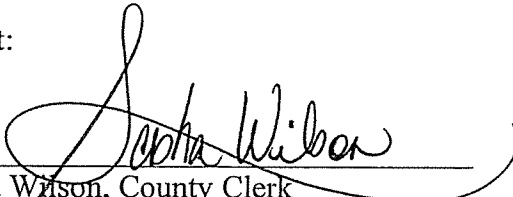
AYES: 8

NAYES:       

The above Resolution was passed on the 24 day of January, 2022.

  
STANLEY NEAL, Chairman of the  
White County Legislative Body

Attest:

  
Sasha Wilson, County Clerk

Approved the 24 day of January, 2022.

  
DENNY WAYNE ROBINSON, County Executive



Motion was made by Commissioner Dakota White and seconded by Commissioner Kyle Goff to approve Resolution 03-01-2022, To Amend Fiscal Year 2022 General Fund. Upon the roll being called the following voted.

YES	NO	ABSENT
Andy Haston		Roger Mason
Dakota White		T.K Austin
Stanley Neal		Lonnie Crouch
Dillard Quick		Dale Bennett
Cain Rogers		Terry Alley
Robert McCormick		Lee Broyles
Lanny Selby		
Kyle Goff		

Motion was made by Commissioner Robert McCormick and seconded by Commissioner Lanny Selby to approve the following notaries; Irene Gilbert, Matthew Holman, Madeline Meyers, John Knowles, Linda Knowles, Justin Turney, Scott Turney, Meredith Jones, Wynette Maynard, Brenda Johnson, Andrea Geer. Chairman Neal called for a voice vote; all members in favor of said motion.

Recognition of members from the audience: None

Chairman Neal asked that everyone leave the courtroom for an attorney/client privilege meeting at 6:10 p.m.

Chairman Neal called the court back in session at 6:35 p.m.

Commissioner Lonnie Crouch joined the meeting during the attorney/client privilege meeting.

Old Business: None





## WHITE COUNTY, TENNESSEE

### RESOLUTION NO. 04-01-2022

#### RESOLUTION TO AMEND FISCAL YEAR 2022 GENERAL PURPOSE SCHOOL FUND

**WHEREAS**, the budget of White County is made a year in advance and is basically an estimate of revenues and expenditures that will be available and required for that year, AND

**WHEREAS**, at certain times revenues are received and appropriations required which were not budgeted nor anticipated in the making of the original budget document.

**IT IS HEREBY RESOLVED** to amend the budget as follows for the indicated reasons:

**Section 1.** To appropriate a contribution from Ascension Saint Thomas to the Coordinated School Health Program for the purchase of two vision screener machines.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Increase	44570	Contributions & Gifts - AST		10,000	
Increase	72120-599	Health Services	Other Charges - AST		10,000
				<u>10,000</u>	<u>10,000</u>

**Section 2.** To appropriate contributions received from the Community Foundation of Middle Tennessee for use by the Family Resource Center.

<u>Description</u>	<u>Account</u>	<u>Major Category</u>	<u>Line Item</u>	<u>Debit</u>	<u>Credit</u>
Increase	44570	Contributions & Gifts - CFMT		4,000	
Increase	73300-599	Community Services	Other Charges - CFMT		4,000
				<u>4,000</u>	<u>4,000</u>

Sponsor

Sponsor

Motion made by Cain Rogers and seconded by Waketa White that the above resolution be adopted.

On roll call, the vote was recorded as follows:

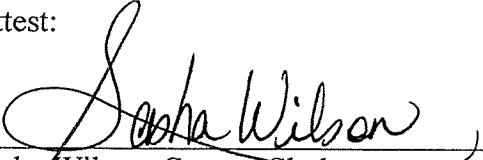
AYES: 9  
NAYES:

The above Resolution was passed on the 24 day of January, 2022.

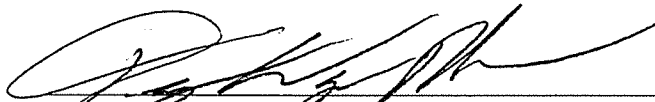


STANLEY NEAL, Chairman of the  
White County Legislative Body

Attest:

  
Sasha Wilson, County Clerk

Approved the 24 day of January, 2022.



DENNY WAYNE ROBINSON, County Executive



New Business:

Motion was made by Commissioner Cain Rogers and seconded by Commissioner Dakota White to approve Resolution 04-0~~1~~<sup>2</sup>-2022, To Amend Fiscal Year 2022 General Purpose School Fund. Upon the roll being called the following voted.

YES	NO	ABSENT
Dillard Quick		Roger Mason
Lanny Selby		Terry Alley
Robert McCormick		T.K Austin
Kyle Goff		Dale Bennett
Cain Rogers		Lee Broyles
Dakota White		
Lonnie Crouch		
Stanley Neal		
Andy Haston		

Denny Wayne Robinson addressed the County Commission to see if they would be interested in applying for a 5,000,000 grant thru the Department of Health.

Motion was made by Commissioner Dakota White and seconded by Commissioner Lanny Selby that White County is interested in applying for this grant. Chairman Neal called for a voice vote; all members in favor of said motion.

Motion was made by Commissioner Robert McCormick and seconded by Commissioner Lanny Selby to adjourn the meeting. Chainman Neal called for a voice vote; all members in favor of said motion.